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DRAFT
MINUTES OF THE
17th BIENNIAL CONVENTION
ASEA/AFSCME LOCAL 52, AFL-CIO

Hotel Captain Cook
939 West 5th Avenue
Anchorage AK

BUSINESS SESSION
Fore Deck, 1st Floor
March 7-11, 2018

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3

1 **17TH BIENNIAL CONVENTION**
2 **ASEA/AFSCME LOCAL 52, AFL-CIO**

3 **DAY 1 – March 10, 2018**

4 **PLENARY SESSION**

5 **WELCOMING CEREMONIES**

6 **NATIONAL ANTHEM**

7
8 The National Anthem sung by Cynthia Washington.

9 **INVOCATION**

10 Moment of Silence.

11
12 **BUSINESS SESSION**

13
14 **CALL TO ORDER**

15
16 President Dawn Bundick calls to order the 17th ASEA/AFSCME Local 52 Biennial Convention
17 2018 at 8:19 a.m. in the Fore Deck of the Hotel Captain Cook, Anchorage AK.

18
19 **CONVENTION COMMITTEE REPORTS**

20
21 **REPORT OF THE CREDENTIALS COMMITTEE**
22 **(SEATING OF REGULAR DELEGATES)**

23 Credentials Committee Chair Lawrence Camp (Anchorage): The Credentials Committee was
24 composed of four (4) members: Robin Britt (Mat-Su delegate), Kelly Ferguson (Sitka delegate),
25 Barbara Hale (Juneau delegate). Committee members please stand to be recognized. Thank you
26 for your dedicated and persistent participation in your committee work yesterday and this
27 morning. It has been a privilege to serve with the three (3) of you. I would also like to thank the
28 excellent and tireless work of the headquarters employees who staffed the committee:
29 MaryAnn Ganacias, Brian Brandon and Christy Stevens. Your support on this committee is
30 graciously appreciated. Thank you.

31 The Credentials Committee met yesterday, Friday, March the 9th to preliminarily certify a list of
32 delegates and alternates. Of the eighty-even (87) authorized Convention delegates from 21
33 Alaska ASEA chapters, the committee has preliminarily certified and registered seventy (70)
34 delegates and two (2) alternates. The registration deadline for alternates ends at noon (12:00
35 p.m.) today and any additional alternates will be submitted to the Convention for the record. In
36 conclusion I move that the roll of seventy (70) delegates submitted with this committee report
37 be the official roll of the voting membership of this convention.

38
39 **Main Motion 18-125(Seating of Regular Delegates)**

1 **Moved by recommendation of the Credentials Committee to accept the official list of seventy**
2 **(70) Regular Delegates with this committee report be the official roll of the voting members**
3 **of the 17th Biennial Convention of ASEA/AFSCME Local 52.**

4
5 **Main Motion 18-125 passed, without objection.**

6
7 [See Exhibit 1, Official List of Delegates]

8
9 **REPORT OF THE RULES COMMITTEE: ADOPTION OF THE RULES**

10 The Rules Committee Chair Matthew Culley (Nome): The Convention Rules Committee met on
11 Thursday morning. The members of the Rules Committee were Lawrence Camp (Anchorage),
12 Richard Clime (Juneau), Suzanne Dutson (Juneau) and Karen Zubillaga (Midnight Sun). I thank
13 the committee in advance for their work and working through these rules. We have presented
14 the Convention Rules and Order of Business as adopted by the Rules Committee as set out
15 below. [See Exhibit 2] These proposed Rules may be amended and made permanent upon
16 reporting by the Rules Committee and adoption by the Assembly.

17
18 Proposed Convention Rules and Order of Business was mailed to delegates. The Committee
19 recommends the adoption of the amended Convention Rules and Order of Business as
20 presented.

21
22 **Main Motion 18-126 (Adoption of the Rules)**

23 **Moved by Committee to adopt the Convention Rules and Order of Business for the 17th**
24 **Biennial Convention 2018, ASEA/AFSCME Local 52 AFL-CIO as presented.**

25
26 **Motion 18-126 passed, with unanimous consent.**

27
28 [See Exhibit 2, Convention Rules and Order of Business for the 17th Biennial Convention 2018,
29 ASEA/ASCME Local 52 AFL-CIO.]

30
31
32 **REPORT OF THE CREDENTIALS COMMITTEE**
33 **(SEATING OF IRREGULAR DELEGATES)**

34 Committee Chair Lawrence Camp (Anchorage): The Credentials Committee submits a list of
35 twelve (12) irregular delegates who did not meet the 5:00 p.m. January 24, 2018, chapter
36 delegate certification and delegate/alternate credential deadline. The list consists of one (1)
37 delegate from Alcan/Tok, four (4) delegates from Juneau, one (1) delegate from Katchemak
38 Bay, two (2) delegates from Ketchikan, one (1) delegate from Kodiak, one (1) delete from Mat-
39 Su, one (1) delegate from Midnight Sun and one (1) delegate from Seward to be added to the
40 official roll of voting members of this Convention for a total of eighty-two (82) voting delegates.
41 I move that the 3 irregular delegates be seated and added to the roll of voting delegates
42 bringing the total to eight two (82) voting delegates, respectfully submitted by the 2018
43 Credentials Committee.

1 **Main Motion 18-127 (Seating of Irregular Delegates)**
2 **Moved by Committee that three (3) Irregular Delegates be seated and added to the roll of**
3 **voting delegates at this 17th Biennial Convention 2018 of ASEA/AFSCME Local 52 AFL-CIO**
4 **revising the total number of voting delegate count to eighty-two (82) for this Convention as**
5 **listed in the Credential Committee’s report.**

6
7 **Main Motion 18-127 passed, with unanimous consent.**

8 **ADOPTION OF THE AGENDA (CONVENTION PROGRAM)**

9 The agenda was provided to the delegates in their delegate binders.

10 **Main Motion 18-128 (Adoption of the Agenda)**

11 **Moved by Karen Zubillaga (Juneau), and seconded to adopt the agenda as published.**

12

13 **Main Motion 18-128 passed, without objection.**

14

15 **Main Motion 18-129 (Appointment of Convention Minutes Committee)**

16 President Bundick appointed Courtney Wendel as chair of the Convention Minutes Committee.

17 Caprice Larimer-Musty Richard Clime Southeast seat, Robert Kinnard Northern seat, Jody

18 Morris Rural seat and Kenny Winger Southeast seat.

19 **Moved by Ken Cramer (Anchorage), and seconded.**

20

21 **Main Motion 18-129 passed, without objection.**

22

23 (The Chair called for a recess at 9:12 a.m., resuming the record at 9:22 a.m.)

24

25

26 **KEYNOTE ADDRESS: AFSCME INTERNATIONAL**

27

28 **LEE SAUNDERS, AFSCME INTERNATIONAL PRESIDENT**

29 President Dawn Bundick introduced AFSCME International President Lee Saunders.

30

31 [See Exhibit 3, for the transcript of AFSCME International President Lee Saunders’ keynote
32 address.]

33 President Bundick presented President Saunders with a tie from Southeast Alaska.

34

35

36 (The Chair called for a recess at 10:27 a.m., resuming the record at 10:42 a.m.)

37 **STATE OF THE UNION**

38

PRESIDENT’S REPORT

39 ASEA President Dawn Bundick introduced the State Executive Board and expressed the
40 importance of mentorship, be unified within the Chapters and reach out to other Unions and
41 Affiliates.

1 [See Exhibit 5, for the transcript of the ASEA President’s Report]

2 **SECRETARY’S REPORT**

3 ASEA Secretary Matthew Culley said one of the key ingredients to a successful Union is
4 transparency and that membership to know work done here at the convention is important.
5 Matt provided a copy of the report of the Resolutions adopted at the 16th Biennial Convention,
6 March 12-13, 2016.

7
8 [See Exhibit 6, for a copy of the ASEA Secretary’s Report]

9
10 **TREASURER’S REPORT**

11 ASEA Treasurer John White provided two proposed budgets to the delegation. Proposed JANUS
12 FY 2019 50% reduction to our income. Non JANUS budget reflects a 6% decline in income. John
13 made a motion to move the proposed JANUS and non JANUS budgets be adopted as presented
14 by the Budget Committee to the delegates.

15
16 [See Exhibit 7, for a copy of the adopted FY 2019 Budget]

17
18 **Main Motion 18-130 (FY 2019 Budget)**

19 **Moved by Committee and seconded to approve the FY 2019 Budget adopted by the ASEA**
20 **Budget Committee on March 10, 2018.**

21 **Main Motion 18-130 passed, without objection.**

22 **EXECUTIVE DIRECTOR’S REPORT**

23 ASEA Executive Director Jake Metcalfe recognized that a lot of work went into the preparation
24 of the Convention and thanked the staff. Stated that organizing and growing our organization
25 needs to be our top priority and important that we do so in light of JANUS. The Executive
26 reported the status of ASEA/ASFCME Local 52 AFL-CIO.

27
28 [See Exhibit 8, for a copy of the Executive Director’s PowerPoint™ presentation and transcript.]

29 [The Chair called for a recess at 11:54 a.m., resuming the record at 1:15 p.m.]

30
31
32 **CONVENTION COMMITTEE REPORTS**

33
34
35 **REPORT OF THE LEGISLATIVE COMMITTEE**

36 COMMITTEE CHAIR BRANDON NAKASATO (Anchorage): I have the honor of working with Robin
37 Park (Juneau), Margee Starr (Seward), John Bennett (Midnight Sun), Mark Jones (Anchorage),
38 Nina Hauptman (Mat-Su), Wendy Chatham (Ketchikan) who served as the secretary. The
39 Legislative Committee focused on Resolutions for legislation: (1) HB 312, work place violence.
40 (2) HB 83 Restoration for current tier four employees. (3) HB 321 Budget supplemental for
41 Alaska Marine Highway. (4) HB 395 which concerns addition of wildland Firefighters, the

1 Committee also approved a co-sponsorship request from the Class I committee for a resolution
2 for improved benefits for Justice Juvenile Officers.

3 Brandon thanked Reber Stein for service at staff liaison and Ray Gillespie for acting as advisor.
4 Thank you for considering our resolutions.

5 **REPORT OF THE RURAL/BUSH COMMITTEE**

6 COMMITTEE CHAIR Tonia Thayer (Cook Inlet): I would like to recognize Committee members
7 Lynn Carlson (Yukon-Kuskokwim), Chris Fowler (Cook Inlet), Donette Heyano (Bristol Bay) Erik
8 Johnson (Mat-Su), Neil Moomey (Kodiak/Aleutians, Williams Walden (Alcan) and Kenny Winger
9 (City of Sitka). William Walters and Sam Rhodes were the staff liaison.

10
11 The Rural/Bush Committee put forth two resolutions. The first one was to have the Contract
12 Negotiation Committee seek monetary penalties for late performance evaluations to be paid by
13 the state. Second, CNC to negotiate for additional language to process travel/mileage
14 reimbursements within a 30day time period or face penalties. Thank you.

15
16 **REPORT OF THE CLASS I COMMITTEE**

17 COMMITTEE CHAIR Warren Waters (Anchorage), Dante Graham (Anchorage), Colleen Kessler
18 (Anchorage), Jim Kalak (Mat-Su), Kolleen Kessler (Anchorage), Yeghsapet Vartanian
19 (Anchorage), Susan Whitefeather (Anchorage) and Tadeo Yabyabin (Anchorage) who is absent
20 were introduced. The committee came some resolutions to help the members. Thanked
21 everyone for solidarity March at API and wanted to officially enter the letter from the
22 Commissioner for a special council for API to the record.

23
24
25 **REPORT OF THE WOMEN'S ISSUES COMMITTEE (WIC)**

26 COMMITTEE CHAIR Cassandra Lynch (Anchorage): Madam President, members of the
27 Statewide Executive Board, delegates, staff and guests welcome and thank you for allowing this
28 honor to give the report.

29
30 Our Committee consisted of the following delegates: myself, Sherry Cole, Bonnie Allen, Caprice
31 Larimer-Musty, Joey Tillson, Cynthia Washington, Shannon Watson and thanked staff liaison
32 Sharon Dart.

33
34 The majority of our committee members were new at working on committees and crafting
35 resolutions. Our first order of business was to create a resolution on teleconference exploration
36 of the cost of resolutions and teleconferencing. Two for Pride Committee regarding no on
37 proposition 1 and amendments to the establishments of the Alaska Human Rights. Next the
38 WIC Committee forward a co-sponsor resolution with Class 1 Committee in support of the 57th
39 Annual International Association for Women Police Conference scheduled for September 2019.
40 We also reviewed the Resolutions and Constitutional Amendments that were of interest to our
41 Committee. We hope the resolutions WIC put forth will get a 2/3rd majority vote and thank the

1 delegates that came to our committee room and offered suggestions. Thank you to staff liaison
2 Sharon Dart. Thank you.

3 **REPORT OF THE NEXT WAVE COMMITTEE**

4 COMMITTEE CHAIR Stephanie Maltez (Fairbanks): I would like to start by recognizing my fellow
5 members that served on the committee and invite the members to join her on stage, Lauren
6 Dascario (Glennallen), Dawn Harris (Juneau), and Brittany Staker (Midnight Sun), She thanked
7 them for their work, ideas and that the group worked well together and put forth two
8 resolutions. Thanked the members in the gallery for their ideas and were instrumental in
9 critiquing our ideas. Also, a big thank you to Lizzie and Ryan for their language and running
10 around, could not do it without you. We had a really good time this year at the Convention.

11
12 **REPORT OF THE CONSTITUTIONAL AMENDMENTS COMMITTEE**

13 COMMITTEE CHAIR Shane Staker (Midnight Sun): Madam President and delegates, I would like
14 to acknowledge the members of the Constitutional Amendments Committee, please stand as I
15 say your name. Deadra Brown (Anchorage who is the secretary, Delma Chapa (Anchorage),
16 Robert Kinnard (Midnight Sun), Kathleen Dalton (Anchorage), Wendy Chatham (Ketchikan),
17 Alicia Hughes-Skandijs (Juneau), Mo Koezuna (Nome), Beth Siegel (Midnight Sun), Kay Smith
18 (Juneau), Liz Balstad (Juneau), and Bernice Wilson (Anchorage). I would also like to thank Mike
19 Robbins and Dick Isett and the members that stopped by. Thank you to the committee for all
20 your hard work.

21
22 You will find in your packets all of the Constitutional Amendments order of presentation is
23 going to be 1,2,3,5,6,4,7 there is a note on the title page amendments 4,5,6 when they were
24 typed out by the maker of the motion, they misused a word, the very last word was changed
25 from organization to Union so your packet should have the correct version as appears on our
26 Constitutional documents. On behalf of the Committee I move to Amendment number 1,

27
28 ORDER OF PRESENTATION: Constitutional Amendment No.: 1, 2, 3, 5, 6, 4, and 7.

29
30 **Main Motion 18-131 (Constitutional Amendment No. 1) Appendix A.03 — FAILED**

31 **The Executive Board recommends ‘Do Not Adopt/with comment’**

32 **The Committee recommends ‘Do Not Adopt’**

33 **Move to adopt Constitutional Amendment No. 1**

34

35 **ARTICLE 10**

36 **CHAPTERS**

37 WHEREAS: Member in good standing – A member who has paid dues on all periods in which
38 compensation was earned and it not under union disciplinary sanction, and has signed a current
39 Union Membership card, including any request for membership cards during Union Card signing
40 campaigns.

41 WHEREAS: The cost to the chapters for holding such activities and functions is ever increasing.

42 THEREFORE, BE IS RESOLVED: That the assembly adopt the following changes to Article 10.06 of

1 the ASEA Constitution:
2

3 **Main Motion 18-131 failed.**

4
5 **Main Motion 18-132 (Constitutional Amendment No. 2) Article 10, Section 10.06 C — FAILED**

6 **The Executive Board recommends ‘Do Not Adopt with Comment’**

7 **The Committee recommends ‘Do Not Adopt’**

8

9

ARTICLE 10

Chapters

10

11 **Proposed Language:**

12 **Section 10.06 Per Capita**

13 The State Executive Board shall implement a program to provide financial support for GGU
14 chapter operations. ASEA/AFSCME Local 52 shall provide that six percent (6%) of the total dues
15 and agency fees collected by the union shall be designated for chapter operations. If sufficient
16 funds are available, each chapter shall receive a minimum allocation of \$2000.00 annually. If
17 there are additional funds, they shall be apportioned between the chapters on the basis of their
18 respective memberships. Sharing to other ASEA chapters shall be determined as follows: Total
19 Member dues/Agency fees paid less ASEA core operating costs assigned to their chapter.

20 **Main Motion 18-132 failed.**

21

22 **Main Motion 18-133 (Constitutional Amendment No. 3) — Adopted as amended by**
23 **Committee**

24 **The Executive Board recommends ‘Do Not Adopt as published’**

25 **The Committee recommends ‘Adopt as amended by Committee’**

26 **Move to adopt Constitutional Amendment No. 3**

27

28 Therefore be it resolved that: Article 8.03 (A) of the ASEA/AFSCME Local 52 Constitution shall
29 be amended to delete the words, “Who shall sit on the State Board with a voice but no vote.”
30 and replace with the words, “who shall fulfill the duties outlined in Article 9 of this Constitution
31 and his/her employment contract,” as follows:

32 The State Executive Board shall hire an Executive Director ~~who shall sit on the State Executive~~
33 ~~Board with a voice, but no vote,~~ who shall fulfill the duties outlined in Article 9 of this
34 Constitution and his/her employment contract. By majority vote, the Executive Board may
35 excuse the Executive Director from an executive board meeting when matters related to
36 his/her employment contract or performance are addressed.

37

38 **Main Motion 18-133 Passed.**

39 **Main Motion 18-134 (Constitutional Amendment No. 5) Article 4, Section 4.02 — FAILED**

40 **The Executive Board recommends ‘Adopt /with Comment’**

41 **The Committee recommends ‘Do No Adopt’**

1 ARTICLE 4
2 Membership

3 Section 4.02 Staff

4 Staff employees of the union shall be eligible for membership in the union. Such persons,
5 however, shall not be eligible to [vote in any union elections or](#) hold office in the union in or any
6 of its subordinate bodies. This provision shall not be interpreted to prevent such persons from
7 being elected to serve as an ASEA/AFSCME Local 52 delegate to another labor **organization**.

8 Main Motion 18-134 Failed

9
10 **Main Motion 18-135 (Constitutional Amendment No. 6) Article 4, Section 4.02 B — FAILED**

11 The Executive Board recommends 'Adopt/with comment'

12 The Committee recommends 'Do Not Adopt'

13
14 ARTICLE 4
15 Chapters

16
17 Section 4.02 Staff

18 Staff employees of the union shall be eligible for membership in the union. Such persons, however,
19 shall not be eligible to hold office in the union or in any of its subordinate bodies. This provision shall
20 not be interpreted to prevent such persons from being elected to serve as an ASEA/AFSCME Local 52
21 delegate to another labor organization.

22
23 [Staff employee members shall not be entitled to file charges under Article X of the AFSCME](#)
24 [International Constitution against any public employee member of ASEA.](#)

25
26 Main Motion 18-135 Failed

27
28 **Main Motion 18-136 (Constitutional Amendment No. 4) Withdrawn.**

29 Beth Siegel moved to withdraw the Amendment at the request of the maker of the motion
30 Midnight Sun. No opposition.

31 The Chair called for a recess at 3:32 p.m., resuming the record at 3:45 p.m.)

32
33
34 **Main Motion 18-137 (Constitutional Amendment No. 7)— FAILED**

35 The Executive Board recommends 'Adopt as published'

36 The Committee recommends 'Do Not Adopt'

37
38
39 Article 4.02
40 Staff

41 4.02 Staff

1 Staff employees – means any person who is employed by the union in any capacity whatsoever.
2 Such persons are eligible for membership in the union ~~but shall not be eligible to hold office in~~
3 ~~the union~~ subject to the limitations outlined in Article 4.02. For purposes of this membership
4 category, a person whose primary basis for membership derives from employment in a
5 bargaining unit represented by ASEA/AFSCME Local 52 shall not be deemed to be a staff
6 employee of the union even though the person may be drawing a stipend or salary from the
7 union on a temporary basis.

8
9 **Main Motion 18-137 Failed**

10
11
12 //end of Constitutional Amendments Committee Report

13
14
15 REPORT OF THE RESOLUTIONS COMMITTEE

16 COMMITTEE CHAIR Courtney Wendel: The Chair recognized and thanked committee members:
17 Leimomi Martin (Juneau), Bill Hunt (Midnight Sun), Jerry Soplanda (Midnight Sun), Shauna
18 Baker, secretary (Anchorage Chapter, Michael French (Anchorage), Imeda White (Anchorage),
19 Jody Morris (Mat-Su) and Nadine Lefebvre (Juneau). Even when their positions were wildly
20 divergent these committee members demonstrated maturity, respect, consideration of other
21 opinions and the commitment to do the work of the people. Through their hard work and
22 resolve to complete all business given to this committee we were able to address all resolutions
23 presented to us. I would like thank all audience members who attended and contributed not
24 only as knowledgeable resources but also to provide opinion. At the conclusion of our formal
25 business but not prior to our adjournment we did ask our audience to leave to that we can
26 complete our house keeping issues, I would like to thank the audience for providing our
27 committee that opportunity to establish clarity and serve this body best by giving our record
28 keeping the due diligence it deserves. It is with thoughtful consideration that the Resolutions
29 Committee submits these resolutions with our recommendations to the body.

30
31 There are two (2) packets. The first is the Consent Agenda, which consists of Resolutions 5, RB1
32 & RB2, C1-2 & C1-3, WIC 2, 3 & 4, LG 2,3 & 4

33
34 **Main Motion 18-138 (Consent Agenda - Resolution Nos. 5, RB1 & RB2, C1-2 & C1-3, WIC 2,**
35 **WIC 3, LG 2, LG3— PASSED**

36 **The Committee recommends ‘Adopt as Published’**
37 **Move to Adopt the Consent Agenda**

38 **Main Motion 18-139 (Resolution No. 1) — Failed**

39 **The Executive Board recommends ‘Do Not Adopt with Comment’**
40 **The Committee recommends ‘Do Not Adopt’**

1 **Resolution No. 1**
2 Whereas the delegates and staff attending the convention, many from outlying areas, do not have the
3 normal ability to bring or make meals at the convention,
4
5 Whereas the cost of dining in or around the convention is considerable in most instances,
6
7 Whereas the delegates and staff are needed and required to attend all the meetings and days of the
8 convention,
9
10 Whereas the delegates and staff attending the convention are not provided meals during all of the
11 days of the convention,
12
13 Whereas as a Union we need to build our unity and relationships with one another,
14 Whereas when people dine together, they talk amongst themselves and build relationships,
15
16 Therefore be it resolved that the Union provide meals, i.e. breakfast, lunch and dinner, for the
17 delegates and staff during all the days of the convention.
18

19 **Main Motion 18-139 failed.**
20

21 **Resolution No. 2 – DO NOT REPORT**

22 **The Committee did not report Resolution No. 2**
23

24 **Main Motion 18-140 (Resolution No. 3) — FAILED**

25 **The Executive Board recommends ‘Do Not Adopt with Comment’**

26 **The Committee recommends ‘Do Not Adopt’**
27

28 **Resolution No. 3**

29 WHEREAS: When the Convention is not in session, the State Executive Board has the Constitutional
30 authority to set the laws, rules, policies and goals of the Union; and
31

32 WHEREAS: Article 9 of the ASEA/AFSCME Local 52 Constitution gives specific authority to the State
33 Executive Board to establish the policies under which the Executive Director shall employ, terminate,
34 fix the compensation and expenses, be responsible for day-to-day affairs of the Union, and direct the
35 activities of the staff as are required to carry out effectively the functions of the Union; and
36

37 WHEREAS: The staff policy manual has not been revised since 2006.

38 THEREFORE, BE IT RESOLVED THAT: ASEA Policies & Procedures Sections 18.02.010

39 shall be amended to add the sentence, “Starting in 2018, the Executive Director and the State

40 Executive Board shall conduct a biennial review of the staff policy manual, in order to determine if
41 updates are necessary, and to implement any such updates.”
42

1 **Main Motion 18-140 failed.**

2

3 **Main Motion 18-141 (Resolution No. 4) — Adopted as amended by Assembly**

4 **The Executive Board recommends ‘Adopt as published’**

5 **The Committee recommends ‘No Recommendation’**

6

7 **Resolution No. 4**

8 WHEREAS: Resolutions from the Conventions are referred to the ASEA State Executive Board for final
9 implementation; and

10

11 WHEREAS: Delegates of the ASEA Biennial Conventions disperse across the state at the close of each
12 session, and after returning home to their normal routines and often hectic lives, may neglect keeping
13 abreast of the implementation of the Resolutions; and

14

15 WHEREAS: Resolution 17 was adopted at the 16th ASEA Biennial Convention, and implemented with
16 great success and little to no cost to the union.

17

18 THEREFORE, BE IT RESOLVED THAT: ASEA Policies and Procedures Section 98.01.000 be amended to
19 add the relevant language of Resolution 17 from the 16th ASEA Biennial Convention as follows:

20

21 ~~“Whether via a Convention resolution or an action of~~ When the State Executive Board ~~there is a~~
22 ~~proposal~~ proposes to modify the Policies & Procedures, all ASEA members shall be notified of the
23 proposed change(s). Such notification shall be sent ~~on state~~ by email. For any member who does not
24 have ~~state~~ email access, the notification shall be mailed to the address on file. The notification shall
25 provide the web link where the proposed changes are outlined, and shall include a discussion of the
26 rationale for making the changes.”

27 [Recommendation: No recommendation](#)

28 [Move to adopt No. 4](#)

29

30 [Move to strike “on” on line 19](#)

31 [Amendment passes](#)

32

33 [Move to amend line 20 to read, address on file, and notification shall](#)

34 [Also access...](#)

35 [Amendment fails](#)

36

37 [Motion pass as amended by assembly, with objection](#)

38

39 **Main Motion 18-141 Passed.**

40 **Main Motion 18-142 (Resolution No. 5) — Adopted as amended by Assembly**

1 WHEREAS: ASEA/AFSCME Local 52 Policies and Procedures Manual currently states in Section
2 17.01.020 Roster of Chapter Members that rosters shall only be released to a Chapter President,
3 Secretary, or Chief Steward; and
4

5 WHEREAS: Committee Chairs have a legitimate need for member rosters to solicit interest in the
6 committee, to organize Union building activities for a target audience, or otherwise notify of
7 committee happenings; and
8

9 WHEREAS: The Union needs and is encouraging its leadership to engage one-to-one conversations for
10 the AFSCME Strong Campaign due to the Supreme Court Case, Janus vs. AFSCME; and
11

12 WHEREAS: Judicial Panel charges may be brought against any member, Committee Chair, Steward, or
13 Union Officer for the misuse or breach of confidentiality of member information, such that those who
14 possess such information are compelled not to misuse it.
15

16 THEREFORE, BE IT RESOLVED THAT: Member Rosters shall be released to State Executive Board
17 Committee Chairs and to the Chapter Committee chairs, as long as Information Request form has been
18 filled out and sent to the Executive Director with explanation of a valid purpose for receipt and use of
19 such information.
20

21 BE IT FURTHER RESOLVED THAT: Member rosters will be required to be submitted back to the Union
22 Headquarters office after the need for the information no longer exists.
23

24 [Passed on Consent Agenda](#)

25
26 **Main Motion 18-142 Passed.**
27

28 **Main Motion 18-143 (Resolution No. 6) — Adopted as amended by Assembly**

29 **The Executive Board recommends ‘Adopt as published’**

30 **The Committee recommends ‘No Recommendation’**
31

32 **Resolution No. 6**

33 WHEREAS: ASEA Policies & Procedures Section 4.02.015 allows a majority of the Executive Board to call
34 a meeting in addition to the regularly scheduled quarterly meetings; and
35

36 WHEREAS: The current policy requires the Executive Director to first determine if a quorum
37 will be met; and

38 WHEREAS: In the past, this policy has been misinterpreted to mean that if a quorum of the Board does
39 not request such a meeting, the meeting will not be called – even if a majority have requested it.
40

41 THEREFORE, BE IT RESOLVED THAT: ASEA Policies & Procedures Section 4.02.015 (A)
42 shall be amended as follows:

1 “Request of a majority, In accordance with Article 8.01 of the ASEA/AFSCME Local 52 Constitution, the
2 President or a majority of the State Executive Board may call a meeting in addition to the regularly
3 scheduled quarterly meetings. If the President, or in his or her absence the Secretary, fails to respond
4 within a 24-hour period to the requests of a majority of the State Executive Board to set up a meeting
5 ~~within a 24-hour period~~, then the Executive Director shall be notified by majority of the Executive
6 Board to request a meeting,. He or She shall then ~~determine if a quorum will be met and, if so,~~ set up
7 the meeting immediately and notify the chapter presidents of the date, time and purpose of the
8 meeting. If the President, Secretary, or Treasurer are absent, the remaining board members shall select
9 a chair by a vote of the majority.

10

11

12 Recommendation: Adopt as published

13 Move to adopt Res. No. 6

14

15 Move to insert ‘an electronic web based’ before meeting on line 20

16 Amendment fails

17

18 Motion passes, adopted as published

19

20

21 **Main Motion 18-143 Passed**

22

23 **Main Motion 18-144(Resolution No. 7) — Adopted as Published**

24 **The Executive Board recommends ‘Adopt as Published’**

25 **The Committee recommends ‘Adopted as Published’**

26

27 **Resolution No. 7**

28 WHEREAS: Committees may use funds to pay for member attendance at various conferences and
29 events; and

30

31 WHEREAS: Members who attend such conferences and events are not currently required to
32 disseminate information they learn or obtain there; and

33

34 WHEREAS: Committee funds should be used to further union principles and to benefit the
35 ASEA membership at large.

36

37 THEREFORE, BE IT RESOLVED THAT: The ASEA Policies & Procedures Section 2.01.000
38 shall be amended to add the following: “Whenever Committee funds are used to fund, in whole
39 or in part, a member’s attendance at a conference or event (hereinafter, “event”), the member shall be
40 required to submit a written report to the Committee within 21 days following the event. Committees
41 may also assign additional tasks to the member, such as in-person presentations or trainings for other
42 members. Prior to any expenditure, the member shall be given written notice of these requirements.
43 Provided such written notice is given, if the member does not write the report or fulfill the other

1 requirements as assigned by the Committee, the member may be required to reimburse the
2 Committee for the expended funds.

3
4 [Recommendation: Adopt as published](#)
5 [Move to adopt Res. No. 7](#)

6
7 [Move to strike full sentence of Line 14, and strike on Line 17 “of fulfill the other](#)
8 [requirements as assigned by the Committee.”](#)
9 [Amendment fails](#)

10
11 [Question called, no objection –Amendment fails by voice vote](#)
12 [Question called, no objection—Main Motion passes by voice vote](#)

13
14 **Main Motion 18-144 Passed**
15

16 **Main Motion 18-145 (Resolution No. 8) — Failed**
17 **The Executive Board recommends ‘Do not Adopt/with Comment’**
18 **The Committee recommends ‘Adopt as published’**

19
20 **Resolution No. 8**

21 WHEREAS: When the Convention is not in session, the State Executive Board has the Constitutional
22 authority to set the laws, rules, policies, and goals of the Union; and

23
24 WHEREAS: The State Executive Board, and through the Executive Director, the staff of the
25 Union, have a mutual understanding of what constitutes appropriate communication, subject to those
26 laws, rules, policies and goals; and

27 WHEREAS: The Union has an interest in communicating quickly, often in real time, with the
28 membership; and

29
30 WHEREAS: Committees may have important and time sensitive information to share with membership,
31 and that the current website approval process may inhibit the ability of Committees to share that
32 information timely.

33
34 THEREFORE, BE IT RESOLVED THAT: ASEA Policies & Procedures Section 2.03.15 (A) shall be amended
35 as follows:

36
37 A. Committees must secure approval from the Executive Director to establish a website or social
38 networking accounts ~~or postings~~. [Postings must be submitted in advance to the Executive](#)
39 [Director, the Committee Chair, the Committee’s Staff Liaison, and the Committee’s State](#)
40 [Executive Board Liaison. Postings must be approved in advance by either a\) the Executive](#)
41 [Director, or b\) any two of the following: The Committee Chair, the Committee’s Staff Liaison, or](#)
42 [the Committee’s State Executive Board Liaison.](#)

43

1 BE IT FURTHER RESOLVED THAT: ASEA Policies & Procedures Section 2.03.15 (B) shall be amended as
2 follows:

3
4 B. ~~ASEA Anchorage Headquarters~~ The Executive Director, or his/her designee in consultation with
5 the Committee Chair and Committee Board Liaison, shall periodically review the content of
6 committee website and social networking account postings to ensure such content is consistent
7 with the goals and objectives of the union.

8
9
10 Recommendation: Do not Adopt
11 Move to adopt Res. No. 8

12
13 **Main Motion 18-145 Failed**

14 **Main Motion 18-146 (Resolution No. 9) — Failed**
15 **The Executive Board recommends ‘Do not Adopt/with Comment’**
16 **The Committee recommends ‘Do Not Adopt’**

17
18 **Resolution No. 9**

19 WHEREAS: When the Convention is not in session, the State Executive Board has the Constitutional
20 authority to set the laws, rules, policies, and goals of the Union; and

21
22 WHEREAS: The State Executive Board, and through the Executive Director, the staff of the
23 Union, have a mutual understanding of what constitutes appropriate communication, subject to those
24 laws, rules, policies and goals; and

25
26 WHEREAS: The Union has an interest in communicating quickly, often in real time, with the
27 membership; and

28
29 WHEREAS: Chapters may have important and time sensitive information to share with membership,
30 and that the current website approval process may inhibit the ability of Chapters to share that
31 information timely.

32
33 THEREFORE, BE IT RESOLVED THAT: ASEA Policies & Procedures Section 1.03.020 (A)
34 shall be amended as follows:

35
36 A. Chapters and Chapter Committees must secure approval from the Executive Director to
37 establish a website or social networking accounts ~~or postings~~. Postings must be submitted in
38 advance to the Executive Director, Chapter President, the State Executive Board Regional
39 Representation and the State Executive Board President. Postings must be approved in
40 advance by either a) the Executive Director, or b) any two of the following: The Chapter
41 President, the State Executive Board Regional Representation, or the State Executive Board
42 President.

43

1 BE IT FURTHER RESOLVED THAT: ASEA Policies & Procedures Section 1.02.020 (B) shall
2 be amended as follows:

3
4 B. ~~ASEA Anchorage Headquarters~~ The Executive Director, or his/her designee, in consultation with
5 the Chapter President, The State Executive Board Regional Representative, and the State
6 Executive Board President shall periodically review the content of Chapter and Chapter
7 committee website and social networking account postings to ensure such content is consistent
8 with the goals and objectives of the union.

9
10
11 Recommendation: Do Not Adopt
12 Move to adopt Res. No. 9

13
14 **Main Motion 18-146 Failed**

15
16 **Main Motion 18-147 (Resolution No. 10) — Adopted at amended by Committee**

17 **The Executive Board recommends ‘Adopt as published’**

18 **The Committee recommends ‘Adopted as amended by Committee’**

19
20 **Resolution No. 10**

21 WHEREAS: Resolutions from the Conventions are referred to the ASEA State Executive Board for final
22 implementation; and

23
24 WHEREAS: Delegates of the ASEA Biennial Conventions disperse across the state at the close of
25 each session, and after returning home to their normal routines and often hectic lives, may neglect
26 keeping abreast of the implementation of the Resolutions; and

27
28 WHEREAS: Resolution 17 was adopted and passed at the 16th ASEA Biennial Conventions, and was
29 implemented with great success and little to no cost to the union.

30
31 THEREFORE, BE IT RESOLVED THAT: ASEA Policies and Procedures section 4.05.030 be
32 amended to add the relevant language of Resolution 17 from the 16th ASEA Biennial Convention as
33 follows:

34 “Within 30 days following the first quarterly Executive Board meeting after the close of the Biennial
35 Convention, the State Executive Board shall update all Convention delegates and alternates of the
36 ASEA Biennial Convention, and all chapter presidents and stewards, on the progress of implementation
37 of the Resolutions passed during the Convention. Such updates shall be sent on ~~state~~ email. For any
38 delegate, alternate, chapter president, or steward who does not have email access, such updates shall
39 be mailed to the address on file. Such updates shall also be posted to the ASEA website.

40
41 Following each quarterly Executive Board meeting, the State Executive Board shall update all
42 convention delegates and alternates, chapter presidents, and stewards on the progress of
43 the implementation of the Resolutions passed during the Convention. Such updates shall be sent

1 on **state** email. For any delegate, alternate, chapter president, or steward who does not have **state**
2 email access, such updates shall be mailed to the address on file. Such updates shall also be
3 posted to the ASEA website.

4
5 Whenever a resolution has a final outcome, the State Executive Board shall update all Convention
6 delegates and alternates, chapter presidents, and stewards on the final outcome and justification for
7 the outcome, of the resolution. Such updates shall be sent on **state** email. For any delegate, alternate,
8 chapter president, or steward who does not have **state** email access, such updates shall be mailed to
9 the address on file. Such updates shall also be posted to the ASEA website.

10
11
12 [Recommendation: Adopt as amended by Committee](#)
13 [Move to adopt Res. No. 10](#)

14
15 [Motion adopted as amended by Committee](#)

16
17 **Main Motion 18-147 Passed**

18
19 **Main Motion 18-148 (Resolution No. 11) — Adopted as Published**

20 **The Executive Board recommends ‘Do not Adopt as published’**
21 **The Committee recommends ‘Adopt as published’**

22
23 **Resolution No. 11**

24 Whereas: article 7 of the ASEA/AFSCME Local 52 Constitution currently requires that the State
25 Executive Board be made up of 13 members including (4) Occupational Board Members elected, one
26 each, from the following State GGU occupational groups: Technical Employees, Professional
27 Employees, Administrative Support Employees, and Class I employees; and

28 Whereas: The State of Alaska no longer uses these occupational group designations, and has created
29 new occupational group designations that do not easily match up to the designation required in the
30 constitution; and

31
32 Whereas: During the election process, staff has been tasked with the duty of reconciling the current
33 employee designations with the prior designations, in order to ensure members get the correct
34 ballot(s), at great effort and cost to the Union; and

35
36 Whereas: Delegates to this convention may recognize and support changes to the Constitution that
37 would amend the size of the State Executive Board to align to the current occupational group
38 designations in use by the State, but do not have sufficient access to information to make the
39 appropriate Constitutional amendments to ensure such changes take place in a manner that doesn’t
40 cause chaos, confusion, or damage to the State Executive Board and the Union as a whole; and
41 Whereas: The State Executive Board and the Executive Director have greater access to information
42 about total membership numbers, and membership by occupational designation than do the delegates
43 to Convention.

1 THEREFORE, BE IT RESOLVED THAT: The State Executive Board shall undertake the task of researching
2 possible changes to the Constitution that would amend the size of the Board, including but not limited
3 to realignment of the four (4) Occupational seats, to match the current State Occupational group
4 designations.

5
6 BE IT FURTHER RESOLVED THAT: Based upon such research, the State Executive Board shall draft a
7 proposed constitutional amendment addressing these issues, and submit such draft and a summary of
8 all research to all Chapter Presidents, Chapter Secretaries, and 2018 Convention delegates no later
9 than September 30, 2018, and make such information available to any member upon request; and
10

11 BE IT FINALLY RESOLVED THAT: Any member would then be free to use such information to pursue a
12 constitutional amendment either in an off-convention year, or during the next Biennial Convention.
13

14 [Recommendations: Move to adopt as published](#)
15 [Move to adopt Res. No. 11 \(comm sub\)](#)
16

17 **Main Motion 18-148 Passed**
18

19 **Main Motion 18-149 (Resolution No. 12) — Adopted as Published**

20 **The Executive Board recommends ‘Adopt as published’**

21 **The Committee recommends ‘Adopt as published’**
22

23 **Resolution No. 12**

24 WHEREAS: Article 1.02 (G) of the ASEA/AFSCME Local 52 Constitution allows members the
25 right to full participation in the decision-making process of the union, and to pertinent information
26 needed for the exercise of this right; and
27

28 WHEREAS: Article 8.02 (A) (2) of the ASEA/AFSCME Local 52 Constitution states that all
29 meetings of the State Executive Board are open to observation by any member in good standing
30 of the union; and
31

32 WHEREAS: Many members are unable to attend State Executive Board meetings in person, due to cost
33 considerations, availability of personal leave, geography, or other reasons; and
34

35 WHEREAS: The regular quarterly meetings of the State Executive Board currently have a “member call-
36 in period,” which members may access via telephone; and
37

38 WHEREAS: The technology exists to make the entirety of each meeting similarly available.
39

40 THEREFORE, LET IT BE RESOLVED THAT: ASEA Policies & Procedures Section 4.02.010
41 shall be amended to add the following: “The regular quarterly business meetings of the State Executive
42 Board shall have a telephone access number through which any member who would otherwise be
43 eligible to attend in person, may call in to attend remotely, for all or part of any meeting. Such call-in

1 numbers shall be disseminated to the membership in the agenda for each meeting. Remote
2 attendance at the meeting shall not entitle the member to speak during the meeting, except during a
3 designated member comment period.

4
5 [Recommendation: Adopt as published](#)
6 [Move to adopt Res. No. 12](#)

7
8 **Main Motion 18-149 Passed**

9
10
11 (Whereupon, the 16th Biennial Convention 2018, ASEA/AFSCME Local 52, AFL-CIO, recessed for
12 the evening at 4:58 pm, to reconvene the following day, Sunday, March 11, 2018 at 9:00 a.m.)
13

14 **DAY 2 – March 11, 2018**

15 The 17th Biennial Convention 2018, ASEA/AFSCME Local 52, AFL-CIO, reconvened on Sunday,
16 March 11, 2018 at 9:00 a.m. A quorum of the Assembly is declared.

17 **Main Motion 18-150 (Resolution No. 13) — Ruled out of Order**
18 **The Executive Board recommends ‘Do Not Adopt/with comment’**
19 **The Committee recommends ‘Do not Adopt’**

20
21 **Main Motion 18-150 Ruled out of Order**

22 **Main Motion 18-151 (Resolution No. 14) — Adopted as Published**

23 **The Executive Board recommends ‘Adopt as published’**
24 **The Committee recommends ‘Adopt as published’**

25
26 **Resolution No. 14**

27 Whereas: Policy and Procedures Section 2.03.000 APPOINTED COMMITTEES states “In accordance with
28 article 7 of the ASEA/AFSCME Local 52 Constitution all elections for the State
29 Executive Board and AFSCME convention delegates shall be conducted under the supervision of an
30 Election Committee.”

31
32 Whereas: Chapters have a vested interest in timely elections for the ASEA convention.

33
34 Be it Resolved: That the ASEA Policy and Procedures be amended to add Section 1.06.00, Chapter
35 Convention Delegate Elections, “In addition to following the election requirements in
36 individual local Chapter Bylaws, Chapters must also ensure that, when conducting elections for ASEA
37 Biennial Convention delegates, the Election Committee is appointed and holds its
38 organizational meeting no later than 30 days prior to the mailing of nomination forms.

39
40 **Main Motion 18-151 Passed**

41

1 **Main Motion 18-152 (Resolution No. 15) — Adopted as Published**

2 **The Executive Board recommends ‘Adopt as published’**

3 **The Committee recommends ‘Adopt as published’**

4

5 **Resolution No. 15**

6 Whereas; ASEA/AFSCME Local 52 Policy and Procedures 9.01.000 Steward Goals Paragraph B states,
7 “To ensure that stewards perform their duties in a responsible, knowledge, and effective manner.”

8 And

9

10 Whereas; ASEA/AFSCME Local 52 Policy and Procedures 9.04.000 Stewards Paragraph C. states, “The
11 steward’s duty and role is to be an advocate for the member and not to be concerned with their
12 personal relationship with management. The steward’s primary job is to protect and defend the rights
13 of every member’,

14 And

15

16 Whereas; Each steward should attend at least three quarterly chapter steward meetings and annual
17 mandatory contract training,

18 And

19

20 Whereas; stewards are required to submit a biannual report to their chapter chief steward to validate
21 steward time to ensure accountability,

22 Be it therefore resolved; chapter stewards must be held accountable for their steward release time for
23 the purposes of advocating for members by submitting supporting documentation as biannual reports
24 to their chapter chief steward who will forward the reports to headquarters.

25

26 **Main Motion 18-152 Passed**

27

28 **Main Motion 18-153 (Resolution No. 16) — Adopted as Published**

29 **The Executive Board recommends ‘Adopt as published’**

30 **The Committee recommends ‘Adopt as published’**

31

32 **Resolution No. 16**

33 Resolution Regarding Chapter Elections for Biennial Convention Delegates

34

35 Whereas; No chapter can conduct a biennial convention delegate election more than 120 days before
36 the start of the convention;

37 And

38 Whereas: every chapter should have time to gather their elected delegation to prepare for biennial
39 constitutional convention;

40 And

41 Whereas; conducting a convention delegate election within a week of the deadline to submit the
42 delegate credentials is detrimental to solidarity and delegate committee participation

43 at the convention;

1 Be it therefore Resolved: Each chapter will conduct their biennial convention delegate election no less
2 than 90 days prior to the state of the biennial convention.

3
4 **Main Motion 18-153 Passed**

5 **Main Motion 18-154 (Resolution No. 17) — Adopted as Published**

6 **The Executive Board recommends ‘Adopt as published’**

7 **The Committee recommends ‘Adopt as published’**

8

9 **Resolution No. 17**

10 Resolution in support of changing Policy and Procedure Section 17.00.000 Information Requests

11

12 Whereas; members in good standing expect transparency from their Executive Board and their
13 Executive Director;

14 and

15

16 Whereas; members in good standing may require requested information to conduct chapter and or
17 committee business;

18 And

19

20 Whereas; members in good standing might need the requested information to ensure compliance with
21 ASEA/AFSCME Local 52 ruling documents;

22

23 Be it Resolved that Section 17.00.000 Paragraph C will read;

24 Upon receipt of an Information Request Form the Executive Director will acknowledge to the requestor
25 within ten (10) days of the receipt of the information request and the latest date by which the
26 information request will be completed. Requests routinely will be completed within ~~thirty (30)~~ fifteen
27 (15) business days unless circumstances require an extended period of time.

28

29 Be it further resolved;

30 Any response will either include the approval and provision of requested information or denial with
31 associated governing document citation supporting the denial.

32

33 **Main Motion 18-154 Passed**

34 **Main Motion 18-155 (Resolution No. 18) – ‘Ruled out of Order’**

35 **The Executive Board recommends ‘Adopt as published’**

36 **The Committee recommends ‘No Recommendation’**

37

38 **Main Motion 18-155 Ruled out of Order**

39

40 The Chair called for a recess at 11:54 a.m., resuming the record at 1:15 p.m.

41

42

1 **Main Motion 18-156 ‘Resolution N. RB-1’**

2 **Article**

3

4 WHEREAS: performance evaluations are often delayed needlessly; and

5

6 WHEREAS: this adversely affects morale, members pay and can create a hardship; and

7

8 WHEREAS: delays disbursement of back pay may result in a higher tax rate; and

9

10 THEREFORE, BE IT RESOLVED THAT: the next contract negotiating committee ~~directed~~ be strongly
11 encouraged to negotiate a monetary penalty for late performance evaluations to be paid by the State
12 similar to late payment section 21.07 A 3.

13

14 Adopted in Consent Agenda

15

16 **Main Motion 18-156 Passed**

17

18

19 **Main Motion 18-157 Resolution N. RB-2**

20 **Article**

21 WHEREAS: Employees are increasingly required to use their personal vehicles to complete their
22 assigned job duties; and

23 WHEREAS: Needless delays in the processing of travel reimbursements and mileage reimbursements
24 are causing low morale and financial hardships; and

25

26 WHEREAS: Alaska administrative manual-accounting section 60.140 privately owned vehicles language
27 is vague and does not instruct the State to process reimbursements within a reasonable timeframe.

28

29 THEREFORE, BE IT RESOLVED THAT: The Contract Negotiating Committee be strongly encouraged to
30 negotiate for additional language to process travel reimbursements and mileage reimbursements
31 within a 30-day timeframe or face penalties”

32

33 Adopted in Consent Agenda

34

35 **Main Motion 18-157 Passed**

36 **Main Motion 18-158 (Resolution No. C1-1) – ‘Adopted as Amended by Committee’**

37 **The Committee recommends ‘Adopt as amended by Committee’**

38

39 Whereas, a twenty-year (20) retirement for Juvenile Justice Officers has been consistently supported in
40 past ASEA-AFSCE Local 52 Convention Resolutions; and

41

42 Whereas, Juvenile Justice Officers perform identical and or similar duties as other Public Safety
43 Personnel in the State of Alaska;

1
2 Therefore, be it resolved that the ASEA/AFSCME Local 52 Executive Board shall aggressively **seek**,
3 **recommend** through legislative action, a twenty-year retirement benefit for Juvenile Justice Officers.

4
5 **Main Motion 18-158 Passed**

6 **Main Motion 18-159 (Resolution No. C1-2)**

7 WHEREAS the current provision for hazard pay in the contract

8
9 Only covers industrial activities,

10
11 Whereas OSHA has declared Alaska Psychiatric Institute (API) as a “chronically hazardous workplace”

12
13 Whereas employees at API are 288 more times more likely to be injured on the job as compared to any
14 other job in the United States as recognized by the US department of labor

15
16 Whereas state employees are being subjected to repeated assaults on a daily basis at state facilities by
17 the mentally patients,

18
19 Whereas GGU member have the right to work in a safe environment and/or be compensated,
20 Whereas states employees are not compensated for working in chronically hazardous work
21 environments,

22
23 Therefore let it be resolved that the ~~ASEA Local 52 Executive Board Contract Negotiating Committee~~ be
24 **strongly encouraged to** aggressively support **hazard pay these changes** in the contract, and bargain to
25 include members that work at API ~~and with Mental health patients~~ be included under Article 21.05
26 **Hazard Pay provision”**

27
28 [Adopted in Consent Agenda](#)

29
30 **Main Motion 18-159 passed**

31
32 **Main Motion 18-160 (Resolution No. C1-3)**

33
34 Whereas OSHA has declared Alaska Psychiatric Institute (API) as a “chronically hazardous workplace”

35
36 Whereas employees at API are 288 more times more likely to be injured on the job as compared to any
37 other job in the United States as recognized by the US Department of Labor

38
39 Whereas Class One employees are being subjected to repeated assaults on a daily basis at state
40 facilities by mentally ill patients, and other wards they are taking care of,

41
42 Whereas Class One employees have the right to work in a safe environment and/or be compensated,

1 Whereas Class One employees are not compensated for working in chronically hazardous work
2 environments,

3
4 Therefore, be it resolved that the ASEA/AFSCME Local 52 Executive Board shall **be strongly encouraged**
5 **to aggressively** seek, through legislative action, a twenty-year(20) retirement benefit for all Class One
6 employees.

7
8 [Adopted in Consent Agenda](#)

9

10 **Main Motion 18-160 passed**

11

12 **Main Motion 18-161 (Resolution No. C1-4) – ‘Adopted as Published’**

13 **The Committee recommends ‘Adopt as published’**

14

15 Whereas OSHA has declared Alaska Psychiatric Institute (API) as a “chronically hazardous workplace”

16

17 Whereas employees at API are 288 more times more likely to be injured on the job as compared to any
18 other job in the United States as recognized by the US Department of Labor

19 Whereas state employees are being subjected to repeated assaults on a daily basis at state facilities by
20 mentally ill patients

21

22 Whereas GGU employees have the right to work in a safe environment and have basic human rights
23 afforded them under the Constitution and the Laws of the State,

24 Whereas the state has an Office of Victims’ Rights to help victims of assaults,

25

26 Therefore let it be resolved that the ASEA Local 52 Executive Board Develop and provide training for
27 members that work at API and members who work with mentally ill patients to educate the members
28 about their rights under the law and how to access the office of Victims’ Rights.

29

30 [Amendment](#)

31 [Move to strike Line 15, ‘provide’ and insert ‘make available’ and strike “that work at](#)
32 [API and members”](#)

33 [Amendment to amendment](#)

34 [Line 15 strike “develop” and insert “work with the State to enact a letter of](#)
35 [agreement to “and strike the remainder of the amendment](#)

36 [Out of order](#)

37 [Amendment Fails](#)

38

39 [Amendment](#)

40 [Move to strike on line 15 “ASEA Local 52 Executive Board Develop and provide” and](#)
41 [Insert: SOA along with stewards, Chiefs to provide ASEA right under the law and how to](#)
42 [access it.”](#)

43 [Ruled out of order](#)

1 [Amendment](#)
2 [Move to add after ‘Victim’s Rights’, ‘This resolution also be placed for consideration to](#)
3 [the ongoing workplace safety issues ad require that body to report on issue progress to](#)
4 [Metcalf for member dissemination.’](#)

5 [Amendment fails](#)

6
7 [Time has expired](#)
8 [Move to suspend the rules to allow 5 additional minutes of debate.](#)

9 [Motion fails](#)

10
11 [Move to adopt Res C1-4](#)
12 [Motion passes – resolution adopted as published](#)

13
14 [Rules out of order](#)
15 [Appeal decision of the chair – ruling resolution out of order](#)
16 [Ruling Stands](#)

17
18 [Tellers](#)
19 [Yeas: 34](#)
20 [Nays: 33](#)
21 [Chairs decision stands](#)
22 [Motion is out of order](#)

23
24 **Main Motion 18-161 passed**

25
26 **Main Motion 18-162 (Resolution No. C1-5) – ‘Adopted as amended by Assembly’**

27 **The Committee recommends ‘Adopt as amended by committee’**

28
29 WHEREAS: Article 1.02 (G) of the ASEA/AFSCME Local 52 Constitution allows members the
30 Whereas positive work-life balance results in greater work place productivity and improved employee
31 health and wellness,

32
33 Therefore, be it resolved that the ASEA/AFSCME Local 52 ~~Executive Board~~ shall be recommended to
34 aggressively oppose furloughs, reductions of leave, and any and all losses to the employees’ contract”

35
36 **Main Motion 18-162 passed**

37
38
39 [The Chair called for a recess at 11:55 a.m., resuming the record at 1:05 p.m.]

40
41 **Main Motion 18-163 (Resolution No. WIC-1) – ‘Adopted as amended by Assembly’**

42 **The Committee recommends ‘Adopt as published’**

1 RESOLUTION OF ASEA/AFSCME LOCAL 52
2 AFFIRMING THE RIGHT OF TRANS PEOPLE TO BE PROTECTED FROM DISCRIMINATION ANCHORAGE
3 MUNICIPAL LAW
4
5 WHEREAS respect for people of all gender identities and expressions is an important value of the ASEA
6 Pride Committee; AND
7
8 WHEREAS gender transition as a resolution of the experience of gender dysphoria is affirmed and
9 supported by the American Psychological Association, the American Medical Association, and
10 numerous other professional groups who care for transgender people, AND
11
12 WHEREAS a vital part of gender transition and the health and safety of trans people is living in their
13 identified, authentic genders, with those genders being affirmed and respected in the various spaces
14 and institutional settings where those individuals live, work, and go to school, AND
15
16 WHEREAS for the last two years, Anchorage’s municipal law has ensured basic, fundamental
17 protections for transgender residents and visitors, AND
18
19 WHEREAS Proposition 1 would repeal these protections under the guise of safety in restrooms, despite
20 the fact that Anchorage’s non-discrimination law has worked well for two years without incident, AND
21
22 WHEREAS these anti-transgender initiatives focus centrally on access to bathrooms and locker rooms,
23 claiming that laws protecting transgender people will enable men and boys to enter bathrooms and
24 locker rooms designated for the use of women and girls, in order to commit voyeuristic harassment or
25 sexual assault; AND
26
27 WHEREAS trans people have in fact been using bathrooms that match their identified genders for
28 many decades without any such problem existing; AND
29
30 WHEREAS legal protection of gender identity does not in any way render harassment or assault legal,
31 AND
32
33 WHEREAS it is in fact trans women who face substantial risk of becoming the victims of violence or
34 persecution in accessing bathrooms; AND
35
36 WHEREAS so-called “bathroom bills” (Municipality of Anchorage Proposition 1) have a vastly greater
37 negative impact on trans people than just limiting their ability to access toilets; TO WIT:
38
39 a) These bills deny the reality of gender identity, often using the nonsense phrase “biological
40 gender,” which conflates physical sex characteristics at birth with gender identity in order to
41 delegitimize gender transition as delusional; and
42
43 b) These bills encourage the general public to treat trans people, particularly trans women, with fear,
44 and to see them as potential child molesters and inclined to sexual assault; and

1 c) These bills encourage the general public to engage in gender policing, which is a practice of
2 scrutinizing the appearance and behavior of others, framing trans people as deceptive in their gender
3 presentations, and punishing gender-nonconformity—a practice that impacts cisgender individuals as
4 well as trans people; AND

5
6 WHEREAS the goal of a just society should be that all of its members be treated with dignity and
7 respect, rather than mocked, bullied, stigmatized, falsely accused, banned from equal access to
8 facilities, or otherwise marginalized;

9
10 NOW, THEREFORE, BE IT RESOLVED:

- 11
12 1) ASEA/AFSCME Local 52 reaffirms its longstanding support of the protection of people against
13 discrimination on the basis of gender identity or expression; AND
14
15 2) ASEA/AFSCME Local 52 is opposed to Proposition 1, which would bring discrimination
16 back to Anchorage and encourage public harassment of trans people; ~~AND~~
17 ~~3) ASEA/AFSCME Local 52 urges Anchorage residents to vote No on Proposition 1 by Election Day on~~
18 ~~April 3rd.~~

19
20 **Main Motion 18-163 passed**

21
22 **Main Motion 18-164 (Resolution No. WIC-2)**

23
24 Whereas, the Women’s Issues Committee was created for members to address challenges,
25 inequalities, and recommendations for improving working conditions for ASEA/AFSCME Local 52
26 women. Further, the Class One Committee was created to represent members who are strike-
27 ineligible, work in 24-hour facilities and deal with unique situations in their workplaces in a daily basis;

28
29 Whereas, AFSCME women make up close to 60% of AFSCME International’s membership and the union
30 is only as strong as the membership core. AFSCME International is dedicated to working with its
31 affiliates to provide high quality training for its members;

32
33 Whereas, the International Association of Women Police (IAWP) was first established in 1915 in
34 California by the first American policewomen as an international organization to provide professional
35 development, mentoring, training, networking, and recognition for female law enforcement officers
36 and civilian support staff as well as increase the members of women in law enforcement;

37
38 Whereas, the IAWP’s mission is to strengthen, unite, and raise the capacity of women in law
39 enforcement internationally. Further, IAWP envisions a world where law enforcement reflects the
40 diversity of the communities they serve and where human rights are protected;

41
42 Whereas, the Women Police of Alaska (WPA) is a multiagency organization comprised of Alaska
43 women and men in law enforcement associated with AFSCME International. WPA is an affiliate of the

1 International Association of Women Police and WPA is committed to bringing together culture and
2 perspectives that broaden the world view of women in law enforcement.

3
4 Whereas, the Women Police of Alaska have bid and won the contract to host the 57th Annual
5 International Association of Women Police Conference, in Anchorage, Alaska in September of (23 – 27)
6 2019. And, it is expected that 500 law enforcement and support staff will attend and receive expert
7 training at the international conference.

8
9 Therefore be it resolved, ASEA/AFSCME Local 52 reaffirms its longstanding commitment to women and
10 women in marginalized professions by supporting the 57th Annual International Association of Police
11 Conference, in Anchorage, Alaska

12
13 [Adopted in Consent Agenda](#)

14

15 **Main Motion 18-164 passed**

16 **Main Motion 18-165 (Resolution No. WIC-3)**

17

18 Whereas, the Women’s Issues Committee meets monthly using a teleconference service,
19 and

20 Whereas, this teleconference service incurs a service user fee each dependent on the number of
21 participants monthly,
22 and,

23 Whereas, there are other no-cost teleconference services in the marked today,
24 and,

25 Whereas, other services (i.e. GoToMeeting) would allow for conversation and document sharing might
26 require the purchase of a license,

27 Be it therefore resolved, the Women’s Issues Committee working with their staff liaison, explore the
28 availability, cost and expediency of a GoToMeeting or similar service license for future committee use
29 and present recommendations for service implementation by this committee or other authorized
30 groups conducting ASEA business.

31

32 [Adopted in Consent Agenda](#)

33

34 **Main Motion 18-165 passed**

35

36 **Main Motion 18-166 (Resolution No. WIC-4) – ‘Adopted as amended by Assembly’**

37 **The Committee recommends ‘Adopt as amended by Committee’**

38

39 Whereas, lesbian, gay, bisexual and transgender (LGBT) state workers are currently protected by a
40 2002 Administrative Order (AO 195) and Article 6 of the most recent negotiated contract (CBA 2016-
41 2019), and

42

1 Whereas, these protections, while laudable, do not provide the same enduring and comprehensive
2 deterrent to discrimination and options for legal recourse as codified laws in the form of statutory law
3 or agency regulation, and
4

5 Whereas, it is with the decades-long struggle for the necessary addition of anti-discrimination
6 protections for Alaska’s LGBT residents that we recall the words of Dr. Martin Luther King Jr. that “the
7 time is always right to do what is right,” and
8

9 Whereas, Alaskans via public testimony have overwhelmingly supported HB 184 and SB 72, the bills are
10 supported by a diverse set of faith leaders, civic organizations and Alaska’s Statewide Civil Rights
11 Enforcement Agency, the Alaska State Commission for Human Rights (ASCHR).
12

13 Therefore, be it resolved, that ASEA calls for the establishment of enduring and comprehensive
14 statewide LGBT anti-discrimination protections through amending of the Alaska Human Rights Act (A.S.
15 18.80) or through statutory interpretation, and
16

17 Be it further resolved, that [a letter that embodies the spirit of](#) this resolution be forwarded to the
18 Executive Directors of [ASEA/AFSCME Local 52](#) and the ASCHR, the Office of the Alaska Governor, and
19 members of the Alaska House of Representatives and the Alaska State Senate.
20

21 **Main Motion 18-166 passed**
22

23 **Main Motion 18-167 (Resolution No. LG-1) – ‘Adopted as published’**

24 **The Committee recommends ‘Adopt as published’**
25

26 Whereas, employees of medical institutions such as the Alaska Psychiatric Institute have reported
27 hundreds of workplace assaults over the past year, and
28

29 Whereas, this represents an alarming increase in workplace violence at the Alaska Psychiatric Institute,
30 and
31

32 Whereas, when medical workers have reported these instances of violence to police they are
33 repeatedly informed that these instances would fall under AS 11.41.230 Assault in the Fourth Degree
34 which requires a warrant for an arrest, and
35

36 Whereas, Representative Matt Claman and Chuck Kopp have introduced HB 312 with a bipartisan
37 group of co-sponsors allowing for an arrest to be made for an assault at a health facility, and making it
38 a felony to assault a healthcare worker at a healthcare facility, and
39

40 Whereas, all employees deserve safe and harm-free workplace conditions and the removal of barriers
41 to the completion of their duties and responsibilities.
42

43 Therefore, be it resolved, that ASEA expresses its grave concern regarding the increase of workplace
44 violence at the Alaska Psychiatric Institute, and

1 Be it further resolved, that ASEA supports HB 312, and

2

3 Be it further resolved that copies of this resolution be sent to members of Alaska State House of
4 Representatives and the Alaska State Senate.

5

6 **Main Motion 18-167 passed**

7

8 **Main Motion 18-168 (Resolution No. LG-2)**

9

10 Whereas, HB83 would restore the option of a defined benefit retirement plan for the Tier IV
11 employees (July 1st, 2006 and after), and

12

13 Whereas, a Defined Benefit retirement plan will help recruit new talent and retain experienced
14 employees who often leave for better benefits in the private sector as well as save the state money in
15 the process, and

16

17 Whereas, there is a clear desire for this change; according to the State's own figures 80% of the current
18 17,000 Tier IV employees could be expected to switch once created, and

19

20 Therefore, be it resolved, that ASEA endorses the ~~creation of a~~ new Tier V Defined Benefit plan and
21 expresses its support for HB83 and SB52.

22

23 [Adopted in Consent Agenda](#)

24

25 **Main Motion 18-168 passed**

26

27 **Main Motion 18-169 (Resolution No. LG-3)**

28

29 Whereas, the FY18 budget was not passed by the Legislature during the 2017 regular and special
30 sessions in time for the appropriate checks and balances to be completed by the Office of

31 Management and Budget, and

32 Whereas, several ASEA member agencies will be impacted by the funding contained in HB 321.

33

34 Therefore, be it resolved that the Union supports the passing of HB 321 in the most expedient manner
35 possible, and

36

37 Be it further resolved, ASEA calls on the Legislature to pass a FY19 budget with enough time to
38 complete proper error checking, and

39

40 Be it further resolved, that ~~copies of this resolution~~ [letter from the ASEA/AFSCME Local 52 Executive](#)
41 [Director reflecting the intent of this resolution](#) be sent to the members of the Alaska State House of
42 Representatives and the Alaska State Senate

1 [Adopted in Consent Agenda](#)

2

3 **Main Motion 18-169 passed**

4

5 **Main Motion 18-170 (Resolution No. LG-4) – ‘Adopted as published’**

6 **The Committee recommends ‘Adopt as published’**

7

8 Whereas, Representative Millet and Senator Kelly have sponsored HB395 and SB212 which addresses
9 20-year retirement and associated medical benefits, and

10

11 Whereas, the duties of certain peace officers and firefighters are dangerous and they are routinely
12 exposed to hazardous materials and conditions, and

13

14 Whereas, critical incidents stress may result in long-term health problems and disability.

15

16 Therefore, be it resolved, that ASEA calls on the Alaska Legislature to ensure that wildland firefighters
17 are included in the proposed provisions set forth in HB395 and SB212.

18

19 **Main Motion 18-170 passed**

20

21 **Main Motion 18-171 (Resolution No. NW-1) – ‘Adopted as published’**

22 **The Committee recommends ‘Adopt as published’**

23

24 WHEREAS: The evolution of our organization is crucial, ease of access is necessary for the continued
25 success and growth of ASEA/ASFCME Local 52; and

26

27 WHEREAS: Information availability in as many forms as possible leads to increased and sustained
28 member participation which is vital to our Union’s success; and

29

30 WHEREAS: Due to Alaska’s unique geographical limitations, online membership-focused access would
31 increase ownership and Union presence across all of Alaska; and

32

33 WHEREAS: Driving increased membership traffic to our Union is essential to our success, the *myASEA*
34 portal should be accessible through the ASEA website; and

35

36 WHEREAS: *myASEA* should provide but not be limited to: membership status & dues, Union events &
37 activities, the ability to access & update member information, as well as new membership & chapter
38 support.

39

40 THEREFORE BE IT RESOLVED: That the ASEA/ASFCME Local 52 Statewide Executive Board research and
41 oversee the creation and implementation of *myASEA* as an avenue for education, information and
42 participation

1 **Main Motion 18-171 passed**

2

3 **Main Motion 18-172 (Resolution No. NW-2) – ‘Adopted as amended by Committee’**

4 **The Committee recommends ‘Adopt as amended by Committee’**

5

6 WHEREAS: The AFSCME International Election Code needs to be updated to allow for an electronic
7 voting option in Union elections; and

8

9 WHEREAS: Electronic voting in Union elections would increase overall participation by the
10 membership; and

11

12 WHEREAS: The Union should reflect their membership, providing for a more inclusive Democratic
13 process; and

14

15 WHEREAS: Other Alaskan Unions, including other AFSCME affiliates, are utilizing electronic voting; and

16

17 WHEREAS: We recognize not all members will utilize electronic voting, a paper ballot option will
18 continue to be provided; and

19

20 THEREFORE BE IT RESOLVED: The State Executive Board shall pursue introducing electronic voting as an
21 option in all statewide elections; and

22

23 BE IT FINALLY RESOLVED: That the ASEA Local 52 Delegates to the AFSCME International convention
24 shall advocate for and prioritize the issue of electronic voting to the International Body

25

26 **Main Motion 18-172 passed**

27

28 **Main Motion 18-173 (Resolution No. RC-1) – ‘Adopted as amended by Committee’**

29 **The Committee recommends ‘Adopt as amended by Committee’**

30

31 Whereas, the ASEA/AFSCME Local 52 Constitution clearly states that the Alaska State Employees
32 Association shall be affiliated with the Alaska State Federation of Labor, AFL-CIO, and the appropriate
33 central labor bodies of the Alaska AFL-CIO in the State of Alaska,
34 and

35 Whereas, as a constituent member, we have representation rights,

36 and

37 Whereas, this representation is a contingent of delegates who represent ASEA at the Alaska AFL-CIO
38 biennial convention, and a number of vice presidents who represent ASEA in accordance with the
39 Alaska AFL-CIO constitution,

40 and

1 Whereas, The Alaska AFL-CIO constitution establishes the number of delegates that ASEA may send to
2 the biennial convention, but does not set forth the manner by which the delegates are selected, with
3 one exception,
4 and,
5 Whereas, under the Alaska AFL-CIO constitution, the Executive Director is automatically a delegate to
6 the Alaska AFL-CIO biennial convention
7 and
8 Whereas, The President shall submit to the board a list of proposed delegates for approval,
9
10 Be it therefore resolved that the ASEA/AFSCME Local 52 Executive Board deliberate and
11 establish an internal procedure to select, elect, or appoint delegates to the Alaska AFL-CIO
12 biennial convention and shall start at the next scheduled Executive Board meeting to prepare for
13 future Alaska AFL-CIO biennial conventions
14

15 **Main Motion 18-173 passed**

16 **Main Motion 18-174 (Resolution No. RC-2) – ‘Adopted as published’**

17 **The Committee recommends ‘Adopt as published’**

18
19 Whereas, the Alaska State Legislature has been in a state of gridlock for several years,
20 and
21 Whereas, due to the configuration of legislative voting districts, some Legislators have “safe” districts
22 from which they cannot be dislodged,
23 and
24 Whereas, in a healthy democracy, leaders do not occupy their positions for life,
25 and
26 Whereas, there is currently proposed legislation that would amend the Constitution of the State of
27 Alaska to establish “a nonpartisan statewide district map...”, and change the composition of the
28 redistricting board through the Sponsor Substitute for House Joint Resolution No. 26.
29 Be it therefore resolved that the ASEA/AFSCME Local 52 supports the passage of the Sponsor
30 Substitute for House Joint Resolution No. 26
31

32 MOTIONS FROM THE FLOOR

33
34 RESOLUTION Floor-1

35 **ASEA Resolution to Save Money at Executive Board Meeting**

36 WHEREAS, the ASEA Constitution requires the ASEA Executive Board to meet once a year in
37 A Bush or Rural community; and

38
39 WHEREAS, ASEA revenues have decreased because of our reduced number of members; and

40
41 WHEREAS, there is a serious concern for further reductions in ASEA membership and revenue
42 Due to more cuts to the State of Alaska’s budget, and potential reductions in membership and
43 Revenues due to a possible negative U.S. Supreme Court decision on the Janus case; and

1 WHEREAS, The Executive Board voted to have the May 2018 meeting in Ketchikan, but all
2 Board Members and staff would have to travel to Ketchikan because no Board members live
3 in Ketchikan. Airfares to and hotel rooms in Ketchikan would be very expensive. The Hotel room
4 reservations can still be canceled, and no airplane reservations have been made yet; and

5
6 WHEREAS, a much less expensive option for the Bush/Rural meeting would be in Wasilla
7 because Board members and ASEA staff from Anchorage would not have to fly to Ketchikan,
8 and in fact they could drive from Anchorage to Wasilla for the Executive Board meeting. Other
9 Board members' airfares would be much less expensive to fly to Anchorage instead. This is the
10 fiscally responsible option for the Executive Board's May 2018 Bush/Rural meeting.

11
12 NOW THEREFORE, BE IT RESOLVED THAT the Executive Board meet in Wasilla
13 Alaska in May 2018 for their annually required Bush/Rural meeting to save money for ASEA.

14
15 Move to take up motion from the floor

16 2/3rds vote required to be heard

17 Tellers: Yes – 49, No – 10

18 Motion passes – Res. Floor-1 to be heard by assembly

19 Move to adopt Res. Floor-1

20 Motion fails

21
22 RESOLUTION Floor-2

23
24 I move to start a committee made up of veterans whose purpose is to advocate and support
25 Activities within the ASEA/AFSCME Local 52 that are of special interest to veterans.

26
27 Move to take up motion from the floor

28 2/3rds vote required to be heard

29 Motion passes – Resolution to be heard

30
31 Move to adopt Res. Floor-2

32 Unanimous consent has been called

33
34 Amendment

35 Move to strike “made up of veterans”

36 Amendment passed

37 Motion passed as amended by assembly

38
39 **Main Motion 18-174 passed**

40
41 **GOOD AND WELFARE**

42 Comments were welcomed from the delegates regarding the good and welfare of the Union.

43

1 **Dawn Bundick (Anchorage):** Thank you to everyone who participated in our silent auction and
2 bought pink apparel. So far, the Women’s Issues Committee has raised \$246.00. Thank you
3 everyone.
4

5 I would like to ask everyone to say a little prayer for one of our delegates that had to withdraw
6 and go to the hospital. We would appreciate it if everyone could say a little prayer in their heart
7 that she is doing well. The President also thanked AFSCME Staff Sherry and Liz who have been
8 flying back and forth,
9 the staff and hotel staff. She thanked Parliamentarian Al Gage for his help.

10
11 Executive Director Jake Metalfe for all the hard work and for welcoming him, was an excellent
12 convention and look forward to working with everyone.

13
14 Imeda White, look forward to this every two years. Despite what we go through in the end we
15 are all about the same thing, that solidarity and try to accomplish that same goal.
16
17

18 **ADJOURNMENT**

19 **Main Motion 18-175 (Adjournment) — PASSED**

20 **Moved by Michael French (Anchorage), and seconded that the 17th Biennial Convention 2018**
21 **of the ASEA/AFSCME Local 52, AFL-CIO adjourn.**

22
23 **Main Motion 18-175 passed, without objection.**

24 (Whereupon, the 16th Biennial Convention 2016, ASEA/AFSCME Local 52, AFL-CIO, adjourned at
25 2:23 p.m.)

26
27
28 **CERTIFICATE OF REPORTING**

29
30 *I do hereby certify that the foregoing minutes correctly reflects to the best of my ability the record*
31 *of the Business Session of the 17th Biennial Convention 2018, ASEA/AFSCME Local 52, AFL-CIO,*
32 *recorded March 10-11, 2018 and digitally recorded and transferred to an audio CD.*
33
34
35

36 *Norma Jones, Administrative Assistant III*

37
38
39 *The foregoing minutes and motions were reviewed and approved by the duly appointed*
40 *Convention Minutes Committee of the 17th Biennial ASEA/AFSCME Local 52, AFL-CIO, Convention,*
41 *2018:*

- 1 *Courtney Wendel, Secretary,*
- 2 *State Executive Board*
- 3 *ASEA/AFSCME Local 52, AFL-CIO*
- 4
- 5 *Note: Exhibits are available through the Information request process. (Reference ASEA Policy*
- 6 *17.00.000)*