

Summary of Resolutions – ASEA 18th Biennial Convention

1 **Resolution No. 1 – FAILED**

2
3 **Resolution No. 2 – FAILED**

4
5 **Resolution No. 3 – PASSED**

6
7 WHEREAS, the ASEA Polices & Procedures (P&Ps) is a governing document of the union, and

8
9 WHEREAS, resolutions submitted to the 18th Biennial Convention (March 2020) spoke to
10 member confusion with discrepancies between P&Ps downloaded after January 15, 2020
11 and P&Ps downloaded after January 27, 2020, and

12
13 WHEREAS, a recent comparison between the posted P&Ps and a previous download, a
14 discrepancy in 1.02.000, Reporting Requirements was discovered, and

15
16 WHEREAS, members expect correct and accurate ASEA governing documents when
17 accessing them for information, there was no notice to the membership of the correction
18 and the posted P&Ps still show “(Revised and, with due notice, Approved 12/11/2020,
19 corrected)” on the cover.

20
21 THEREFORE BE IT RESOLVED, that the Constitution and P&Ps be reviewed for accuracy
22 before posting to ensure they are accurate and that all approved/adopted changes are
23 properly incorporated, and

24
25 THEREFORE BE IT FURTHER RESOLVED, that when corrected, the notation shows
26 “Corrected” and not “Revised”, i.e., “Revised and, with due notice, Corrected ~~Approved~~
27 MM/DD/YYYY,” and

28
29 THEREFORE BE IT FINALLY RESOLVED, a broadcast email with a link to corrected or revised
30 governing documents is sent to the membership with notice that the governing document
31 (Constitution or P&Ps) has been revised or corrected.

32 **Status: ASEA Constitution and P&Ps were reviewed and revised with the changes.**

33
34 **Resolution No. 4 – PASSED**

35 WHEREAS, ASEA P&P 2.03.031, Right of Appeal entitles each general government unit
36 member to appeal the following actions taken by ASEA specific to a grievance filed on their
37 behalf, and

- 38 1. The refusal to advance a grievance at any step;
39 2. Any disagreement regarding a proposed settlement; or,
40 3. The decision whether to proceed to arbitration.

41 WHEREAS, ASEA P&P 2.03.30C states, and
42 ASEA/AFSCME Local 52 will provide mandatory annual training for all committee members
43 and initial training for all newly appointed committee members. Newly appointed members

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1 must receive training within six months of their appointment. Failure to meet the training
2 requirements is grounds for removal from the committee.

3 WHEREAS, mandatory training has not been provided in some years and although requested
4 on several occasions, no direct response has been received nor has any training been
5 provided; and

6 WHEREAS, the appeal process is the only procedure available to members if they disagree
7 with ASEA’s management of their grievance, it is essential committee members hearing the
8 appeal are fully trained.

9 THEREFORE BE IT RESOLVED, that mandatory annual training per ASEA P&P 2.03.30C be
10 provided to Grievance Review Committee members no later than October 31, 2022.

11 **Status: ASEA P&P was change on how the GRC is structured with all Stewards with at least 2**
12 **years’ experience can serve on a GRC panel with training. On February 27 & 28, 2024 the first**
13 **training was held with 11 stewards completing the training.**

14 **Resolution No. 5 – FAILED**

15 **Resolution No. 6 – PASSED**

16 ASEA P&P 17.00.000 — INFORMATION REQUESTS

17 WHEREAS; 17.00.000, Information Request Form

18 C. Upon receipt of an Information Request Form the Executive Director will **acknowledge to**
19 **the requestor within ten (10) days** the receipt of the information request and the latest date
20 by which the information request will be completed. **Requests routinely will be completed**
21 **within fifteen (15) days** unless circumstances require an extended period of time. Completed
22 requests shall either be approved and the requested information provided, or shall be denied
23 in writing, with citation to the appropriate governing document where applicable.

24 WHEREAS, acknowledgment of receiving the information request form is not routinely done
25 and there is a conflict on the response time between the policy and the information request
26 form.

| UNION USE ONLY | |
|--|---|
| Priority Level: | <input type="checkbox"/> Approved <input type="checkbox"/> Not Approved |
| <input type="checkbox"/> High (Within 30 days) | AUTHORIZED BY: _____ |
| <input type="checkbox"/> Medium (Within 60 days) | |
| <input type="checkbox"/> Low (within 60+ days) | Executive Director Date |
| COMMENTS: _____ | |

27 THEREFORE BE IT RESOLVED, that the ASEA Information Request form is revised so it is in
28 compliance with existing policy.

29 **Status: ASEA Information Request form was updated to reflect this resolution.**

30 **Resolution No. 7 – PASSED**

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1
2 ASEA P&P 18.02.020A and 18.02.020B – STAFF VACANCIES

3
4 WHEREAS, ASEA P&P 18.02.020A states, and

5 “The Executive Director shall be responsible for hiring staff. Vacancies shall be filled in
6 accordance with terms of the Staff Collective Bargaining Agreement, Staff Policies and
7 ASEA/AFSCME Local 52 Constitution,” and,

8
9 WHEREAS, ASEA P&P 18.02.020B states, and

10 “If time permits, staff vacancies shall be advertised for a period of up to thirty (30) days. In
11 an emergency situation, the Executive Director may fill a vacancy within a shorter period of
12 not less than ten (10) working days’ notice. All vacancy notices shall be sent to chapter
13 presidents, posted on Union website, placed with the State of Alaska Department of Labor
14 Job Service, posted to all ASEA/AFSCME Local 52 offices and posted in any current Union
15 publication at least ten (10) working days prior to the vacancies being filled”.

16
17 WHEREAS, not all advertising and recruiting procedures outlined in ASEA P&Ps 18.02.020A
18 and 18.02.020B have been consistently followed and state, and,

19
20 A. The Executive Director shall be responsible for hiring staff. Vacancies shall be filled in
21 accordance with terms of the Staff Collective Bargaining Agreement, Staff Policies and
22 ASEA/AFSCME Local 52 Constitution.

23 B. If time permits, staff vacancies shall be advertised for a period of up to thirty (30) days. In
24 an emergency situation, the Executive Director may fill a vacancy within a shorter period of
25 not less than ten (10) working days’ notice. All vacancy notices shall be sent to chapter
26 presidents, posted to the Union website, placed with the State of Alaska Department of Labor
27 Job Service, posted in all ASEA/AFSCME Local 52 offices and posted in any current Union
28 publication at least ten (10) working days prior to the vacancies being filled.

29
30 WHEREAS, the hiring of staff falls within the day-to-day purview of the Executive Director
31 who; reports solely to the ASEA Executive Board, and,

32
33 WHEREAS, no reference to staff vacancies can be found in the ASEA/AFSCME Local 52
34 Constitution, and,

35
36 THEREFORE BE IT RESOLVED THAT, ASEA P&P 18.02.020A is amended to read:

37
38 A. “The Executive Director shall be responsible for hiring staff. Vacancies shall be filled in
39 accordance with terms of the Staff Collective Bargaining Agreement, Staff Policies and
40 ASEA/AFSCME Local 52 Policies and Procedures.” ~~Constitution.~~

41
42 THEREFORE BE IT FURTHER RESOLVED THAT, the State Executive Board discuss P&P

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1 18.020.000 PERSONNEL with the Executive Director and reinforce the importance of
2 following ALL recruiting procedures laid out in ASEA P&P 18.02.020A and 18.02.020B

3 THEREFORE BE IT FINALLY RESOLVED THAT, ASEA Policy 18.020.020 Staff Vacancies is
4 amended to add paragraph “D” to read:

5
6 “D. The Executive Director shall report all hires at the next regularly scheduled Quarterly
7 Business Session after hire and shall provide documentation that recruiting notice timelines
8 and all qualifications are met.”

9
10 Status: ASEA P&P 18.020.020 was updated.

11 **Resolution No. 8 – PASSED**

12
13
14 ASEA P&P 4.05.040 MEMBER COMMENT PERIOD AT STATE EXECUTIVE BOARD MEETINGS

15
16 WHEREAS, each Quarterly Business Session of the Executive Board has a TIME CERTAIN for
17 MEMBER COMMENT and the purpose/intent of the comment period is for members to
18 communicate concerns, issues or ask for clarification with respect to the business of the
19 union, and

20
21 WHEREAS, the MEMBER COMMENT period is not designed for an interactive discussion with
22 members, the Board created a procedure to respond to written or verbal member
23 comment(s); and

24
25 WHEREAS, when a member takes the time to call in with a comment, question or issue about
26 the business of the union, they should not have to wait 90+ days to get a response.

27
28 THEREFORE BE IT RESOLVED THAT, ASEA P&P 4.05.040B is amended to read:

29 B. At each quarterly State Executive Board meeting, the Board will ascertain whether or not
30 Member comments received prior to or during the meeting require a response from the
31 Board. If so, the Board shall assign the appropriate person(s) to work with the Secretary to
32 provide a written response within 45 days after the conclusion of the Quarterly Business
33 Session in which the comment is made. ~~respond prior to the next quarterly meeting.~~

34
35 Status: ASEA P&P 4.05.040B was updated.

36 **Resolution No. 9 – PASSED**

37
38
39 PEACE OFFICERS RESEARCH ASSOCIATION OF CALIFORNIA (PORAC) EMPLOYEE PROTECTION
40 PLAN

41
42 WHEREAS, a poll of ASEA Class I employees asking for input on their interest in the PORAC

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1 Plan was conducted in 2018 and multiple discussions have taken place at the Class I
2 Committee and Executive Board meetings; and

3
4 WHEREAS, the Executive Director was directed at the December 2020 to approach AFSCME
5 about securing a grant of at least \$10,000 to pay a PORAC benefit for members for up to one
6 year, and

7
8 WHEREAS, there is no evidence of a PORAC application submittal or status update in
9 subsequent meeting minutes.

10
11 THEREFORE BE IT RESOLVED, the Executive Director give a status update on the PORAC
12 application and provide a copy of the PORAC application to all delegates before Close of
13 Convention on Sunday, March 20, 2022.

14 **Status: Executive Director Metcalfe sent an email to the Convention Delegates on Sunday,**
15 **March 20, 2022 at 9:28 a.m. with the information requested in Resolution #9.**

16 **Resolution No. 10 – DO NOT REPORT**

17 **Resolution No. 11 – FAILED**

18 **Resolution No. 12 – FAILED**

19 **Resolution No. 13 – DIVIDED (Res. 13-1 PASSED)**

20
21 ASEA P&P 4.05.010 RECORDKEEPING OF STATE EXECUTIVE BOARD MEETINGS

22
23 WHEREAS, Roberts Rules of Order Newly Revised, 12th Edition §48:15, states,

24
25 “If the existence of an error or material omission in the minutes becomes reasonably established
26 after their approval— even if many years later— the minutes can then be corrected by means of
27 the motion to Amend Something Previously Adopted which requires a 2/3s vote, or a majority
28 vote with notice, or the vote of a majority vote with notice, or the vote of a majority of the entire
29 membership, or unanimous consent.”

30
31 WHEREAS, Executive Board members take an Oath of Obligation to execute their duties at
32 the highest level of integrity and transparency to maintain membership trust, and,

33
34 WHEREAS, it is imperative that the ASEA Executive Board Secretary maintain an accurate
35 and true record of the Executive Board actions, conduct and decisions, and

36
37 WHEREAS, the December 2017 minutes show an Objection to the Consideration of a
38 Question for Main Motion 18-069, which is a motion that is adopted to prevent an original
39 main motion from coming before the body.
40
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1 WHEREAS, the December 2017 meeting was a one day meeting and was held on February 6,
2 2017.

3
4 THEREFORE BE IT RESOLVED THAT, ASEA Policy and Procedures 4.05.010 is amended to add
5 4.05.010D:

6
7 “D. Upon discovery and reporting, the Minutes of ASEA Quarterly Business Sessions shall be
8 corrected and duly noted in accordance with Roberts Rules of Order §48.15.

9
10 **Status: ASEA Executive Board has worked to ensure that the ASEA minutes are amended**
11 **whenever an error is discovered.**

12 **Resolution No. 13 – DIVIDED (Res. 13-2 FAILED)**

14 **Resolution No. 14 – PASSED**

15 ASEA CONSTITUTION ARTICLE 6 – BULLYING

16
17
18 WHEREAS, bullying is repeated actions towards a member(s) with the intent to intimidate,
19 degrade, humiliate, or undermine; and

20
21
22 WHEREAS, bullying involves repeated attacks against a member or group of members,
23 creating an on-going pattern of behavior; and

24
25 WHEREAS, the term mobbing refers to a group of members targeting another member(s);
26 and

27
28 WHEREAS, examples of bullying include— being sworn at or yelled at or humiliated, gossiping
29 and spreading malicious rumors, excessive monitoring or micro-managing and turning
30 member(s) against one another; and

31
32 WHEREAS, bullying can take place through a number of different methods of communication
33 including face-to-face, email, text messaging and social media platforms.

34
35 THEREFORE LET IT BE RESOLVED THAT, ASEA is committed to creating and maintaining a
36 positive environment for our members that fosters mutual respect, integrity and professional
37 conduct; and

38
39 THEREFORE LET IT BE FINALLY RESOLVED THAT, ASEA members will make every effort to
40 prevent or stop bullying conduct/behavior when it occurs in their presence.

41
42 **Status: ASEA has conducted several trainings that focus on workplace bullying.**

43 **Resolution No. 15 – PASSED**

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EXECUTIVE BOARD MEETING AUDIO RECORDINGS

WHEREAS, Constitution Article 1.04.D. states, and

D. All meetings of the union shall be open to all members at all times, except: a) to protect the privacy of individuals, and b) to protect the confidentiality of negotiations and/or litigation; and,

WHEREAS, P&P 4.02.010.B states, and

B. The regular quarterly business meetings of the State Executive Board shall have a telephone access number through which any member who would otherwise be eligible to attend in person, may call in to attend remotely, for all or part of any meeting. Such call-in numbers shall be disseminated to the membership in the agenda for each meeting. Remote attendance at the meeting shall not entitle the member to speak during the meeting, except during a designated comment period.

THEREFORE BE IT RESOLVED THAT, the Executive Director research a secure sign-in procedure for ASEA members-in-good standing to access Quarterly Business Session audio recordings online; and

THEREFORE BE IT FURTHER RESOLVED THAT, the secure online sign-in process with launch date be reported to the membership in the Summary of Resolutions report within 30 days after the end of the 2nd quarterly business session, and

THEREFORE BE IT FINALLY RESOLVED THAT, P&P4.02.010.B is amended to read and the following paragraphs are renumbered:

C. The audio recordings of regular quarterly and special business meetings of the ASEA Executive Board shall be available to all members-in-good standing within 10 working days of the meeting through a secure online sign-in procedure.

Status: ASEA P&P 4.02.010.B has been updated. The recordings of the ASEA Executive Board meeting are available upon submittal of an information request.

Resolution No. 16 – DO NOT REPORT

Resolution No. 17 – PASSED

PRESIDENT’S REPORT

WHEREAS, the President of the ASEA Executive Board serves as a volunteer member of a policy board and is a full time GGU employee, and

WHEREAS, ASEA employs a full time staff person whose job description states, and

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1 **Composes and edits** various correspondence, publications, presentations and **reports for the**
2 **State Executive Board** and general membership, utilizing an extremely high level of accuracy and
3 attention to detail, and
4

5 WHEREAS, ASEA employs a full time staff person whose job duties include, and

- 6 • Through the direction of the Executive Director serves as **Administrative Assistant to the**
7 **State Executive Board in all aspects of accomplishing their duties** as Officers of the Union.

8
9 WHEREAS, the past three staff to hold this position has performed these duties, and

10
11 WHEREAS, the Executive Board passed the following motion at their February 2020
12 meeting, and

13 *Main Motion 20-116*— I move that the ASEA executive board president develop and implement
14 a process by which **staff of our union will be relieved of their current duties related to**
15 **preparation of the quarterly president’s report, and responses to member inquiries**
16 **regarding committees.**
17

18 WHEREAS, the ASEA Constitution 8.04 states, and

- 19 A. The president of the union shall perform the following duties: The president shall preside at
20 all conventions of the union and at all meetings of the State Executive Board.
- 21 B. The president shall countersign all checks drawn against the funds of the union; provided
22 that, with the approval of the State Executive Board, the president may designate a deputy
23 to sign such checks.
- 24 C. The president, with approval of the State Executive Board, shall appoint all standing and
25 special committees of the union, except as otherwise provided for by this constitution. The
26 president shall be an ex-officio member of all committees, except the elections committee.
- 27 D. The president shall report periodically to the State Executive Board, the chapters, and the
28 convention on the affairs of the union.

29
30 WHEREAS, the ASEA Constitution 9.02A states, and

- 31 A. The Executive Director shall, under policies established by the State Executive Board, employ,
32 terminate, fix the compensation and expenses, be responsible for conducting the day-to-day
33 affairs of the union and **direct the activities of such staff** as are required to carry out
34 effectively the functions of the union.

35
36 WHEREAS, the Board does not have and much less the constitutional authority to reach
37 inside a negotiated Staff Bargaining Agreement (CBA) which sets a pay scale based on job
38 classifications and relieve a staff person of duties for a position that the 2017 vacancy
39 announcement showed a starting salary of \$ 56,787 and reassigning those duties to a
40 voluntary unpaid Board member with a full time GGU position.

41
42 THEREFORE BE IT RESOLVED THAT, Main Motion 20-116 is reversed and upon adoption of

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1 this resolution, when prudent to meet the needs of the members all duties related to the
2 President’s Report and committees referenced therein are no longer the sole responsibility
3 to be performed by the current or any future ASEA Executive Board President, consistent
4 with ASEA Constitution 9.02A.

5 **Status: ASEA Staff have been assisting ASEA President Bundick with compiling and completing**
6 **the President’s Report.**

7 8 **Resolution No. 18 – FAILED**

9 10 **Resolution No. 19 – WITHDRAWN**

11 12 **Resolution No. 20 – PASSED**

13
14 WHEREAS, public employees formerly had a defined benefit system;

15
16 WHEREAS, recruitment and retainment has been more challenging without a defined
17 benefit system;

18
19 WHEREAS, public employees, while employed by the State of Alaska or a political
20 subdivision of the state while participating in the Public Employees’ Retirement System of
21 Alaska, are ineligible by law to earn Social Security credits;

22
23 WHEREAS, public employees deserve predictability in income and health benefits upon
24 retirement;

25
26 WHEREAS, public employees deserve a choice between a defined benefit and a defined
27 contribution retirement plan; and

28
29 WHEREAS, our members stand in solidarity with public education professionals around the
30 state of Alaska.

31
32 THEREFORE BE IT RESOLVED, that the members of ASEA/AFCME Local 52 support HB220
33 relating to the Public Employees’ Retirement System of Alaska and the Teachers’
34 Retirement System of Alaska.

35 **Status: HB220 did not pass during the 32nd Legislature. The new bill is SB88.**

36 **Resolution No. 21 - PASSED**

37
38 WHEREAS, Executive Order No. 121 would split the Department of Health and Social
39 Services into two departments;

40
41 WHEREAS, This split would add financial burden to the state in a department that is already
42 underfunded;

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1
2 WHEREAS, The additional administrative cost would be better suited in funding technical
3 positions within the department;

4
5 WHEREAS, There are fears that this split could lead to GGU contract procurement violations;

6
7 WHEREAS, Allowing this split to proceed would effectively set the precedent of allowing the
8 executive branch to rewrite statute; and

9
10 WHEREAS, Executive Order No. 121 would reduce transparency in and subvert the
11 legislative process.

12
13 THEREFORE BE IT RESOLVED, That AFCME/ASEA Local 52 calls upon the legislature to pass
14 HSCR 2: Disapproving Executive Order No. 121.

15 **Status: HSCR2 did not pass during the 32nd Legislature. HSS was divided by AO.**

16 17 **Resolution No. 22 – PASSED**

18
19 WHEREAS, Upon retirement age, those who had contributed to social security should be
20 eligible to obtain their full benefits and not be subject to windfall based upon Alaska's
21 defined benefits retirement system.

22
23 WHEREAS, Public employees, while employed by the State of Alaska or a political
24 subdivision of the state that participates in the Public Employees' Retirement System of
25 Alaska, are ineligible by law to earn Social Security credits

26
27 WHEREAS, Teachers, while employed by a school district that participates in the Teacher
28 Retirement System of Alaska are ineligible by law to earn Social Security credits and may
29 have earned social security system based on other outside employment; and

30
31 WHEREAS, Anybody who receives a defined benefits pension is ineligible to collect their full
32 social security they may have earned from previous employment

33
34 BE IT RESOLVED, that the members of ASEA/AFCME Local 52 support SJR 12 and support
35 sending a letter from the Union to the legislature in support of this resolution that is urging
36 congress to pass legislation eliminating the Windfall Elimination Provision and Government
37 Pension Offset.

38 **Status: SJR12 did pass during the 32nd Legislature. A new bill is HJR18.**

39 40 **Resolution No. 23 – PASSED**

41
42 WHEREAS, the Janus Supreme Court decision has already affected new member
43 recruitment and retention, and

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1 WHEREAS, having active union members is vital to the success of our union, and

2
3 WHEREAS, the Covid19 pandemic has decreased member to member communications and

4
5 WHEREAS, ASEA’s Volunteer Member Organizing (VMO) program is established to increase
6 union member engagement.

7
8 THEREFORE BE IT RESOLVED, the State Executive Board shall continue to support the
9 Volunteer Member Organizing (VMO) program, and

10
11 THEREFORE BE IT FURTHER RESOLVED, the VMO program shall host an organizing blitz at
12 least twice per year in a Chapter(s) based upon recommendations of the ASEA staff and
13 members.

14 **Status: ASEA Organizing staff have planned and conducted several blitzes the last few years;**
15 **Seward, Sitka, Juneau, Anchorage, and others are being planned for later this year.**

16 17 **Resolution No. 24 – DO NOT REPORT**

18 19 **Resolution No. 25 - PASSED**

20
21 **Main Motion 18-158 (Resolution No. C1-1) – ‘Adopted as Amended by Committee’** 37 The
22 Committee recommends ‘Adopt as amended by Committee’

23 WHEREAS, a twenty-year (20) retirement for Juvenile Justice Officers has been consistently
24 supported in past ASEA/AFSCE Local 52 Convention Resolutions: and

25 WHEREAS, Juvenile Justice Officers perform identical and or similar duties as other Public
26 Safety Personnel in the State of Alaska.

27 THEREFORE BE IT RESOLVED, that the ASEA/AFSCME Local 52 Executive Board shall
28 aggressively seek, recommend through legislative action, a twenty-year retirement benefit
29 for Juvenile Justice Officers.

30 **Status: ASEA continues to work on the best outcome for all GGU employees.**

31 32 **Resolution No. 26 – PASSED**

33
34 WHEREAS, Article 1.02 (G) of the ASEA/AFSCME Local 52 Constitution allows members the
35 positive work-life balance to results in greater workplace productivity and improved
36 employee health and wellness,

37
38 THEREFORE BE IT RESOLVED, that the ASEA/AFSCME Local 52 Contract Negotiating
39 Committee (CNC) is recommended to aggressively oppose furloughs.

40 **Status: ASEA CNC opposed furloughs and were successful.**

41 42 **Resolution No. 27 – DUPLICATE**

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Resolution No. 28 – PASSED

WHEREAS, ASEA desires to assist State of Alaska (SOA) in filling vacant positions to support State agencies in Alaska, and

WHEREAS, the COVID-19 Pandemic shifted workplace norms across the country and increased the popularity of teleworking and working from home (WFH), and

WHEREAS, the private sector has more quickly shifted to accept WFH, and

WHEREAS, private industry is currently pushing for telework positions to be permanent, and

WHEREAS, the SOA struggles to fill vacant positions and fails to compete with the private sector and other government sectors, and

THEREFORE BE IT RESOLVED, the State Executive Board shall urge the SOA to commit to a flexible work from home policy beyond the Covid-19 Pandemic benefiting the State of Alaska and its employees.

THEREFORE BE IT FURTHER RESOLVED, said policy shall be possible across all SOA departments and divisions and between job classes, when feasible.

Status: ASEA made the request multiple times.

Resolution No. 29 – PASSED

WHEREASE, State of Alaska (SOA) has repeatedly posted multiple iterations of open job positions without successfully filling them, and

Whereas, many of these vacant positions which exceed advertisement constraints, and

WHEREAS, unfilled positions negatively impact the work of state employees and the services they provide to public, and

WHEREAS, large amounts of federal money coming to the State of Alaska including the federal infrastructure bill requires immediate action and positions to be filled in order to utilize those funds, and

WHEREASE, high oil prices in 2022 will lead to a budget surplus for the first time in many years,

THEREFORE BE IT RESOLVED, ASEA shall work to establish a working group with SOA that will advocate for and fill State vacancies, to include identifying root causes of continuous vacancies and develop a resolution.

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1 **Status: ASEA advocated for the State of Alaska to fill vacancies as quickly as possible.**

2
3 **Resolution No. 30 – PASSED**

4
5 WHEREAS, OSHA has declared Alaska Psychiatric Institute (API) as a “chronically hazardous
6 workplace”

7
8 WHEREAS, employees at API are injured more frequently on the job as compared to any
9 other job in the United States as recognized by the US Department of Labor

10
11 WHEREAS, Class One employees are being subjected to repeated assaults on a daily basis at
12 state facilities by mental health clients, and other wards they are taking care of,

13
14 WHEREAS, Class One employees have the right to work in a safe environment and/or be
15 compensated,

16
17 WHEREAS, Class One employees are not compensated for working in chronically hazardous
18 work environments,

19
20 THEREFORE BE IT RESOLVED, that the ASEA/AFSCME Local 52 Executive Board shall be
21 strongly encouraged to seek, through legislative action, a twenty-year (20) retirement
22 benefit for all Class One employees working with mental health clients.

23 **Status: ASEA continues to work on the best outcome for all GGU employees.**

24
25 **Resolution No. 31 – PASSED**

26
27 WHEREAS, OSHA has declared Alaska Psychiatric Institute (API) as a “chronically hazardous
28 workplace”

29
30 WHEREAS, state employees are being subjected to repeated assaults on a daily basis at
31 state facilities by mentally-ill clients

32
33 WHEREAS, GGU employees have the right to work in a safe environment and have basic
34 human rights afforded to them under the Constitution and Laws of the State,

35
36 WHEREAS, the state has an Office of Victims’ Rights to assist victims of assaults,

37
38 THEREFORE LET IT BE RESOLVED, that the ASEA Local 52 Executive Board develop and
39 provide training for members that work at API and members who work with mentally-ill
40 clients to educate the members about their rights under the law and how to obtain
41 assistance from the Office of Victims’ Rights.

42 **Status: ASEA has been discussing training with health and safety affiliates to determine the**
43 **best avenue to provide this specific type of training.**

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Resolution No. 32 – DUPLICATE

Resolution No. 33 – PASSED

WHEREAS, the current provision for hazard pay in the contract only covers industrial activities,

WHEREAS, OSHA has declared Alaska Psychiatric Institute (API) as a “chronically hazardous workplace”

WHEREAS, employees at API are injured more frequently on the job as compared to any other job in the United States as recognized by the US Department of Labor

WHEREAS, state employees are being subjected to repeated assaults on a daily basis at state facilities by the mental health patients,

WHEREAS, GGU member have the right to work in a safe environment and/or be compensated,

WHEREAS, states employees are not compensated for working in chronically hazardous work environments,

THEREFORE LET IT BE RESOLVED, that the ASEA Local 52 Executive Board Contract Negotiating Committee be strongly encouraged to aggressively support hazard pay changes in the contract, and bargain to include members that work at API and with mental health patients be included under Article 21.05 Hazard Pay provision”

Status: ASEA CNC advocated for the best contract for all GGU employees.

Resolution No. 34 – DO NOT REPORT

Resolution No. 35 – PASSED

WHEREAS, Licensed Practical Nurses (LPNs) are chronically underpaid in comparison to their Registered Nurse (RN) counterparts for the amount and level of work they perform,

THEREFORE, the Executive Board is strongly encouraged to seek pay increases, incentives, and bonuses for LPNs.

Status: ASEA CNC advocated for the best contract for all GGU employees.