
**19th BIENNIAL CONVENTION 2024
CONSTITUTIONAL AMENDMENTS
WITH ASEA EXECUTIVE BOARD
RECOMMENDATIONS**

ASEA/AFSCME Local 52, AFL-CIO
ASEA State Executive Board Meeting
February 7-8, 2024

1
 2 Whereas The State of Alaska created the occupational designations of (1)
 3 Clerical/Technical/Paraprofessional, (2) Professional/Managerial, and (3) Skilled Craft/Labor and
 4 thereby changed the occupational designations, and
 5
 6 Whereas, the Alaska State Employees Association (ASEA) made changes to Article 7.02 C at the
 7 16th Biennial Convention, and
 8
 9 Whereas, the ASEA Executive Board has been operating according to Article 7.02 C, and
 10
 11 Whereas, Article 7.02.E should match Article 7.02 C, and
 12
 13 Therefore, Be It Resolved to strike the word Administrative and add the word Clerical before
 14 Technical and add the word Managerial after Professional,
 15
 16 Be It Resolved, Article 7.02 E to read;

17
 18 **ARTICLE 7**
 19 **GOVERNANCE – ASEA EXECUTIVE BOARD OFFICERS**

20
 21 7.02 Election of ASEA Executive Board

22
 23 E. Regional and Occupational classifications for ~~Administrative~~, Clerical/Technical and
 24 Professional/Managerial employees shall be assigned in accordance with the employer’s
 25 classification system, for voting and office eligibility purposes. The ASEA Executive Board
 26 may develop and publish written criteria for deviation from the employer's classification
 27 system, to be uniformly applied. If the Board determines a deviation is necessary, it will send
 28 written notice of its findings and criteria to affected regional and/or job classes. Any member
 29 whose classification changes during an elected term of office shall serve out the remainder of
 30 their term.
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 32

Submitted by: Lawrence Camp
 Signature: Lawrence Camp Delegate (President and Secretary or Delegate)
 Convention Committee: _____ Committee Signature: _____

RECOMMENDATIONS AND CONVENTION ACTION		
BOARD RECOMMENDATION TO COMMITTEE	CONSTITUTIONAL AMENDMENTS COMMITTEE RECOMMENDATION TO ASSEMBLY	CONVENTION ACTION
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(Constitutional Amendments received by 5:00 p.m. on January 31, 2024, require a two-thirds vote. No Constitutional Amendments may be received from the Floor.)

1
 2 Whereas, the noted information was needed to explain the purpose for the changes in the ASEA
 3 Constitution, and
 4
 5 Whereas, ASEA made the necessary changes in the procedures for conducting the Elections, and
 6
 7 Whereas, the note information is no longer necessary and should be removed from the ASEA
 8 Constitution, and
 9
 10 Therefore, Be It Resolved, to strike the following text from pages 10 and 11 in Article 7.06, Terms
 11 of Office, from the ASEA Constitution;
 12

13 ~~*** In 2014, the State of Alaska changed its Occupational Group Classifications~~
 14 ~~from Technical; Professional; Administrative Support; and Class I to~~
 15 ~~Clerical/Technical/Paraprofessional; Professional/Managerial; Skilled Crafts/Labor; and~~
 16 ~~First Responders. Articles 7.02 and 7.06 are revised to reflect those changes.~~
 17 ~~At this time of this revision, the current term for the Technical seat runs from March~~
 18 ~~2018 — March 2021, and the current term for the Administrative Support seat runs from~~
 19 ~~March 2019 — March 2022. Starting with the election in March 2021, the current~~
 20 ~~Technical seat will become the new Clerical/Technical seat. Notwithstanding the~~
 21 ~~provisions in Constitution Article 7.07, if the current Administrative Support seat~~
 22 ~~becomes vacant after the election of March 2019, it will not be filled. If the~~
 23 ~~Administrative seat remains occupied as of March 2021, the sitting member shall serve~~
 24 ~~out the natural term, after which time the seat will be eliminated.~~
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Submitted by: Lawrence Camp
 Signature: Lawrence Camp, Delegate (President and Secretary or Delegate)
 Convention Committee: _____ Committee Signature: _____

RECOMMENDATIONS AND CONVENTION ACTION		
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Whereas, Article IV, Section 2 of the AFSCME International Constitution states that regular or special AFSCME International Convention(s) may be held; and

Whereas, it is important that the AFSCME International and the ASEA AFSCME Local 52 Constitutions are consistent with respect to intent,

Therefore, Be It Resolved, to strike from the ASEA Constitution; Article 14; on page 21, the word Biennial,

Be It Resolved, Article 14, Section 14.01A and 14.01B to read:

ARTICLE 14
AFSCME BIENNIAL CONVENTION DELEGATES

14.01 Delegates/Alternates.

- A. The president, secretary, and treasurer, elected in accordance with Article 7 of this constitution, shall serve as delegates to AFSCME biennial conventions. The president shall be the first delegate, the secretary shall be the third delegate and the treasurer shall be the fifth delegate.
- B. At-large delegates to the AFSCME biennial convention(s) shall be elected from the general membership. The nominee with the most votes shall be the second delegate. The nominee with the second-most votes shall be the fourth delegate. The nominee with the third-most votes shall be the sixth delegate. If sufficient funds are available to send a full delegation, the remainder of the delegates shall be electe4d from the general membership. The number shall not exceed the number allocated by AFSCME (see Article IV, Section 6, of the AFSCME Constitution).

Submitted by: Lawrence Camp
 Signature: Lawrence Camp Delegate (President and Secretary or Delegate)

Convention Committee: _____ Committee Signature: _____

RECOMMENDATIONS AND CONVENTION ACTION		
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(Constitutional Amendments received by 5:00 p.m. on January 31, 2024, require a two-thirds vote. No Constitutional Amendments may be received from the Floor.)

1
2 Whereas, Article 6.05 A.2 provides that the secretary shall notify each chapter of its delegate count
3 no less than 90 days in advance of the convention; and

4
5 Whereas, Appendix B.01 automatically updates the official delegate count 90 days prior to the
6 opening of the convention;

7
8 Therefore, Be It Resolved, to amend Appendix B.01 to update ASEA/AFSCME Local 52’s official
9 delegate count allocation no less than 90 days in advance of ASEA’s 19th Biennial Convention
10 (2024) to read;

11
12 **APPENDIX B**
13 **ALASKA STATE EMPLOYEES ASSOCIATION**
14 **AFSCME Local 52, AFL-CIO**

15
16 B.01

17	18 Chapters	19 Approximate Size*	No. Delegates*
20	Alcan Chapter (Tok)	10	1
21	Anchorage Chapter	2943	30
22	Bristol Bay Chapter (Dillingham)	21	1
23	Buffalo Chapter (Delta Junction)	12	1
24	City of Sitka Chapter	41	1
25	Cook Inlet Chapter	154	2
26	Cordova Chapter	28	1
27	Fairbanks North Star Borough - 28 Supervisors Chapter	34	1
29	Glennallen Chapter	10	1
30	Juneau Chapter	1022	11
31	Kachemak Bay Chapter (Homer)	36	1
32	Ketchikan Chapter	104	2
33	Kodiak/Aleutians Chapter	58	1
34	Mat-Su Chapter (Palmer, Wasilla, Willow)	438	5
35	Midnight Sun Chapter (Fairbanks)	742	8
36	Nome Chapter	49	1
37	Petersburg-Wrangell Chapter	10	1
38	Seward Chapter	35	1
39	Sitka Chapter	77	1
40	Valdez Chapter	12	1
41	Yukon-Kuskokwim Delta Chapter (Bethel 42 Aniak, Kwigillingok, and St. Mary’s)	87	1

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B.02 The allocation of the official delegate count in Appendix B.01 will be automatically updated 90 days prior to the opening of the ASEA Biennial Convention pursuant to Article 6.05.A.2 of the ASEA/AFSCME Local 52 Constitution.

Submitted by: Lawrence Camp

Signature: Lawrence Camp, Delegate (President and Secretary or Delegate)

Convention Committee: _____ Committee Signature: _____

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See comment on last page

Constitutional Amendment No. 5 Page 1 of 1
(Constitutional Amendments received by 5:00 p.m. on January 31, 2024, require a two-thirds vote. No Constitutional Amendments may be received from the Floor.)

1
2 Whereas, ASEA members receive election nomination petitions from the ASEA Elections
3 Committee at ASEA Headquarters (HQ), and
4
5 Whereas, ASEA members submit election nomination petitions to the ASEA Elections Committee at
6 ASEA Headquarters (HQ) and many members self-nominate, and
7
8 Whereas, ARTICLE 14.02 Nominations, of the ASEA Constitution currently requires that members
9 submitting an election nomination petition to serve as a delegate to the AFSCME Biennial
10 Convention must obtain at least ten (10) signatures from other members of ASEA, and
11
12 Whereas, it is difficult for some members to obtain ten (10) signatures because ASEA has members
13 scattered across Alaska’s large landmass, those members tend to not submit an election nomination
14 petition to participate as an AFSCME Convention delegate, and
15
16 Whereas, the AFSCME International Constitution does not require nominated Convention delegates
17 to obtain ten (10) signatures from fellow members, and
18
19 Whereas, other AFSCME councils and locals do not require members to obtain ten (10) signatures to
20 be nominated as a delegate to the AFSCME Conventions,
21
22 Therefore, Be It Resolved, to strike from the ASEA Constitution; Article 14, Section 14.02,
23 Nominations; on page 21, the words “and must obtain the signatures of no less than ten (10) other
24 member”, and
25
26 Be It Resolved, Article 14, Section 14.02, Nominations be changed to read:
27
28 14.02 Nominations.
29
30 Nominations shall be made by nominating petitions submitted to the Elections Committee. To be
31 nominated for delegate, one must be a member in good standing ~~and must obtain the signatures of no~~
32 ~~less than ten (10) other members of the union (see Article IV, Sections 5 and 12 of the AFSCME~~
33 Constitution).
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Submitted by: Lawrence Camp
Signature: Lawrence Camp Delegate (President and Secretary or Delegate)

Convention Committee: _____ Committee Signature: _____

RECOMMENDATIONS AND CONVENTION ACTION		
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ELECTION TIMELINE FOR OFFICER AND DELEGATE ELECTIONS

Whereas, the current election timeline in Article 7.05.C. and 7.05, is thirty (30) days, based on mailed paper ballots;

Whereas, the AFSCME Elections Code (AFSCME Constitution – Appendix D) requires elections using an electronic ballot to follow the same timeline as the mailed paper ballot; and,

Whereas, the electronic ballot election process allows for immediate access to the ballot and voting and ballot happens immediately.

Therefore, Be it Resolved, that the election timeline be revised to reflect the minimum requirement of twenty (20) days between ballot distribution and ballot count as reflected in the AFSCME Elections Code; and,

Be it Further Resolved, that the ASEA Policies and Procedures be updated and the ASEA Constitution be amended as follows:

**ARTICLE 7
GOVERNANCE – ASEA EXECUTIVE BOARD OFFICERS**

...

7.05 Election Process

...

C. All elections shall be conducted by secret ballot and at least ~~thirty~~ twenty (20) days shall be allowed for the election.

...

E. All elections shall be conducted under the supervision of an elections committee, the members of which shall be appointed by the ASEA/AFSCME Local 52 President with the consent of the ASEA Executive Board. No member of the elections committee shall be a candidate for election, or hold any other elected or appointed office in the Union, with the exception of stewards.

1. The elections committee shall be responsible for making all necessary arrangements for the elections, including the mailing of notices of nominations and elections and the distribution and tabulation of ballots.

2. The elections committee shall conduct elections in concurrence with the following timetable:

a. The elections committee shall establish a date, during the month of March, for the tabulation of ballots. This date shall be known as the election date.

b. The elections committee shall arrange to have ballots

50 sent to all ASEA/AFSCME Local 52 members at least ~~thirty~~ twenty
 51 (30~~20~~) days prior to the election date.
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Submitted by: Lawrence Camp
 Signature: Lawrence Camp, Delegate (President and Secretary or Delegate)

Convention Committee: _____ Committee Signature: _____

RECOMMENDATIONS AND CONVENTION ACTION		
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[Faint handwritten notes and signatures]

Comments

Constitutional Amendments #4

Adopt with Comments

It has to happen every two years, to update to accurate allocations, members, and delegates.