



**ALASKA STATE EMPLOYEES ASSOCIATION**  
**American Federation of State, County & Municipal Employees Local 52**

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**APPROVED BY  
THE ASEA EXECUTIVE BOARD**

**MINUTES OF  
ASEA/AFSCME LOCAL 52  
QUARTERLY BUSINESS MEETING  
ASEA EXECUTIVE BOARD**

**SEPTEMBER 2, 2025  
FAIRBANKS, AK**

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1 **AGENDA**

2  
3 **Main Motion 26-001 (Adopt Agenda)**  
4 Moved by Douglas Grzybowski, seconded by Michael LaDouceur.  
5 To adopt agenda as written.

6 **Amendment 26-001A (Adopt Agenda)**  
7 To add to go into executive session to discuss the Executive Director’s contract and  
8 internal/external organizing.

9 Main Motion 26-001 passed as amended without objection.

10  
11 **Consent Agenda (Accepted with General Consensus)**

12 May 6, 2025, Executive Board Meeting Minutes – pulled  
13 Executive Director’s Report – excluding internal and external organizing  
14 Executive Director’s Contract – executive session  
15 Secretary’s Report  
16 President Report (excluding committee appointments)

17  
18 **Main Motion 26-002 (May 6, 2025 Minutes)**

19 Moved by Michael LaDouceur, seconded by Ed Smyers.  
20 To accept the minutes

21 **Amendment 26-002A (May 6, 2025 Minutes)**  
22 To note on the record that Michael LaDouceur left the meeting and was excused for the  
23 rest of the day.

24 Main Motion 26-002 passed as amended without objection.

25  
26 **EXECUTIVE DIRECTOR’S REPORT (FINANCIAL)**

27  
28 **AFSCME NW DISTRICT IVPs – TIME CERTAIN 9:34 A.M.**

29 Correy Leafer and Mike Yestranski, AFSCME NW District IVPs delivered a general update to the  
30 Executive Board.

31  
32 **Main Motion 26-003 (FY2025 Budget)**

33 Moved by Jodi Andres, seconded by Michael LaDouceur.  
34 To approve the FY2025 Budget revision of -\$90,782.00 from Organizing to Legal. The revised  
35 budget items are as follows.

36 Organizing: \$51, 218.00  
37 Legal: \$98, 282.00

38 Main Motion 26-003 passed without objection.

1 **Main Motion 26-004 (BSRA Transfer)**

2 Moved by Jodi Andres, seconded by Michael LaDouceur.

3 To approve a Bargaining and Strike Reserve Transfer to cover Contract and Negotiations expenses  
4 for the FNSB of \$15,235 and GGU-CNC of \$186,280 which includes the Salary Study legal expenses for  
5 a total of \$201,515.

6 Main Motion 26-004 passed without objection.  
7

8 **EXECUTIVE DIRECTOR'S REPORT (FINANCIAL) – Continued**

9  
10 **WELLS FAGO BSRA REPORT – TIME CERTAIN 10:00 AM**

11 Dominic Corleto, Wells Fargo Investment Officers, presented the BSRA Investment Report to the  
12 ASEA Executive Board.  
13

14 **EXECUTIVE DIRECTOR'S REPORT (FINANCIAL) – Continued**

15  
16 **Main Motion 26-005 (FY2026 Budget Revision)**

17 Moved by Jodi Andres, seconded by Michael LaDouceur.

18 To approve the FY2026 budget revision of Health Insurance Expense due to the increase in  
19 premium after the Budget was approved; Management +\$ 7,644, Organizing +\$ 8,244 and  
20 Administrative Staff/BA; +\$ 62,205 for a total of \$ 78,092. Total Budget line item: Management  
21 \$48,636, Organizing \$ 54,426 and Administrative Staff/BA: \$ 393,945.

22 Main motion 26-005 passed, without objection.  
23

24 **Main Motion 26-006 (Executive Session – Executive Director Contract**

25 Moved by Lawrence Camp, seconded by Michael LaDouceur.

26 To go into executive session to discuss the Executive Director's contract.

27 Main motion 26-006 passed without objection.  
28

29 *The Board went into executive session at 10:50 a.m. – 11:55 a.m.*

30  
31 *The Board took an at ease at 11:55 a.m. – 12:00 noon*  
32

33 **MEMBER COMMENT – TIME CERTAIN 12:00 NOON**

34 No member called in for comments at this time.  
35

36 **COMMITTEE REPORTS**

37  
38 *The Board took a recess at 12:30 p.m. – 1:30 p.m.*  
39

40 **UNFINISHED BUSINESS**

1 **Main Motion 26-007 (Executive Session – Legal Actions)**

2 Moved by Michael LaDouceur, seconded by Ed Smyers.

3 To go into executive session to discuss Legal Actions.

4 Main motion 26-007 passed without objection.

5  
6 *The Board went into executive session at 1:45 p.m. – 2:00 p.m.*

7  
8 **UNFINISHED BUSINESS – Continued**

9  
10 **NEW BUSINESS**

11  
12 *The Board took an at ease at 3:41 p.m. – 3:56 p.m.*

13  
14 **Main Motion 26-008 (Policies & Procedures)**

15 Moved by Michael LaDouceur, seconded by Jody Morris.

16 To approve the proposed Policies and Procedures as amended to member comment  
17 period.

18 Main motion 26-008 passed without objection.

19  
20 **Main Motion 26-009 (AKPPC Contribution)**

21 Moved by Michael LaDouceur, seconded by Ed Smyers.

22 To approve the \$5,000 contribution to AKPPC.

23 **Amendment 26-009A**

24 Moved by Jodi Andres, seconded by Scott Bucy.

25 To expend the funds from the Executive Director’s conference travel line item  
26 as recommended by Executive Director Heidi Drygas.

27 Amendment 26-009A passed without objection.

28 Main Motion 26-009 passed as amended without objection.

29  
30 **Main Motion 26-010 (AMEA Affiliation)**

31 Moved by Lawrence Camp, seconded by Ed Smyers.

32 To support the Anchorage Municipal Employees Association (AMEA) affiliation with  
33 ASEA.

34 Main Motion 26-010 passed without objection.

35  
36 **Main Motion 26-011 (Executive Session – Internal and External Organizing)**

37 Moved by Michael LaDouceur, seconded by Randy Sutam.

38 To go into executive session to discuss the internal and external organizing.

39 Main motion 26-011 passed without objection.

40  
41 **Noted for the Record:** Jody Morris left the meeting at 4:26 p.m.

42  
43 *The Board went into executive session at 4:29 p.m. – 4:51 p.m.*

44  
45 **CALENDAR OF EVENTS**

1 **Main Motion 26-012 (Executive Board Meeting)**  
2 Moved by Lawrence Camp, seconded by Ed Smyers.  
3 To hold the Executive Board meeting in Juneau on February 25-26, 2026.  
4 Main motion 26-012 passed without objection.

5  
6 **Main Motion 26-013 (Adjournment)**  
7 Moved by Ed Smyers, seconded by Warren Waters.  
8 To adjourn the meeting.  
9 Main motion 26-013 passed without objection.

10  
11 (Whereupon the Quarterly Business Session of the ASEA/AFSCME Local 52 Executive Board  
12 adjourned at 4:59 p.m.)

13  
14  
15 LC/sd