



ALASKA STATE EMPLOYEES ASSOCIATION
American Federation of State, County & Municipal Employees Local 52

**APPROVED BY
THE ASEA EXECUTIVE BOARD**

**MINUTES OF
ASEA/AFSCME LOCAL 52
Quarterly Business Meeting
ASEA Executive Board**

**February 10, 2025
Juneau, AK**

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**QUARTERLY BUSINESS SESSION FOR THE
ASEA/AFSCME LOCAL 52 EXECUTIVE BOARD
February 10, 2025
Juneau, AK / via Zoom**

DAY ONE – February 10, 2025

CALL TO ORDER AND ROLL CALL (8:41 AM)

The Quarterly Business Session of the ASEA Executive Board convened and was called to order at 8:41 a.m. by Acting President Lawrence Camp with a roll call by Rural Representative Jody Morris, who noted for the record that the following board members, ASEA members, guest and staff were present. The presence of a quorum was declared.

Present were:

- Lawrence Camp, Acting President (Secretary)
- Charles Stewart, Treasurer
- Douglas Grzybowski, Professional Representative
- Jody Morris, Rural Representative
- Jodi Stuart, Class 1 Representative
- Michael LaDouceur, Northern Representative
- Leimomi Martin, Southeast Representative
- Scott Leigh, Bush Representative
- Robert Williams, Municipal Representative
- Heidi Drygas, ASEA Executive Director
- MaryAnn Ganacias, Assistant Executive Director

Excused Absence:

- Ed Smyers, Central Representative

Also Present:

- Jeremy Kruse, AFSCME Area Field Representative
- Suyene Dallman, ASEA Administrative Specialist
- Bev Gagaring, ASEA Internal Organizing
- Margaret Pohjola, ASEA Accountant

The board took an at ease at 8:43 a.m. – 9:11 a.m.

ADOPT AGENDA

Main Motion 25-043 (Adopt Agenda)

Moved by Michael LaDouceur, seconded by Jodi Stuart
To adopt agenda with the addition of executive session for contract negotiation and legal discussion.

Main Motion 25-043 passed as amended.

1 **Consent Agenda (*Accepted with General Consensus*)**

2 December 4 – 5, 2024 Minutes

3 Executive Director’s Report – Excluding Organizing Report

4 Secretary’s Report

5 President’s Report – Excluding Committee Appointments

6
7 **EXECUTIVE DIRECTOR’S REPORT – FINANCIAL**

8 Heidi Drygas, ASEA Executive Director presented the financial report to the ASEA Executive Board.

9
10 **Note for the Record:** Mike Yestramski joined the meeting at 9:26 a.m.

11
12 **Note for the Record:** Correy Nicholson Leaffer joined the meeting at 9:29 a.m.

13
14 **AFSCME NW District IVPs – TIME CERTAIN 9:30 A.M.**

15 Correy Nicholson Leaffer and Mike Yestramski, AFSCME NW District IVPs deliver a general update
16 to the ASEA Executive Board.

17
18 **EXECUTIVE DIRECTOR’S REPORT – Continued**

19
20 **Main Motion 25-044 (*Building Heater*)**

21 Moved by Charles Stewart, seconded by Douglas Grzybowski.

22 To move \$6,000 to the capital budget for the new heater in Anchorage office building.

23 Main Motion 25-044 passed Yes; 6, No; 1

24
25 **WELLS FARGO PRESENTATION – TIME CERTAIN 10:20 A.M.**

26 Frederick Sernatinger, Wells Fargo investment officer, presented the BSRA Investment Report to the
27 ASEA Executive Board.

28
29 *The Board took an at ease at 10:37 a.m. – 10:47 a.m.*

30
31 **EXECUTIVE DIRECTOR’S REPORT – Continued**

32
33 *The Board took an at ease at 11:10 a.m. – 11:30 a.m.*

34
35 **UNFINISHED BUSINESS**

36
37 **Note for the Record:** Business Agent Emily Chapel entered the room.

38
39 **NEW BUSINESS**

40
41 **Main Motion 25-045 (*Executive Director’s Contract Review Committee*)**

42 Moved by Jody Morris, seconded by Jodi Stuart.

43 To appoint Michael LaDouceur as the new committee member for Executive Director’s contract
44 review committee.

45 Main Motion 25-045 passed, without objection.

1 **Main Motion 25-046 (Executive Director’s Bonus)**

2 Moved by Jodi Stuart, seconded by Michael LaDouceur.

3 To table the bonus discussion until after the information is received from Margaret regarding the 2%
4 Increase in membership.

5 Main Motion 25-046 passed, without objection.

6
7 **MEMBER COMMENT – TIME CERTAIN 12:00 NOON**

8 No member called in for comments at this time.

9
10 **COMMITTEE REPORT**

11 Verbal committee report was presented by Pride Committee, Probation & Parole Committee, Class 1
12 Committee, DPA Committee, Women’s Issues Committee, Veterans Committee, Conservative
13 Caucus Committee.

14
15 *The Board took a recess at 12:32 p.m. – 1:33 p.m.*

16
17 **Main Motion 25-047 (Executive Director’s Bonus)**

18 Moved by Jodi Stuart, seconded by Scot Leigh.

19 To accept Margaret’s numbers of membership increases for purposes of Executive Director’s bonus.

20 Main Motion 25-047 passes, without objection.

21
22 **Main Motion 25-048 (Executive Session)**

23 Moved by Michael LaDouceur, seconded by Douglas Grzybowski.

24 To go into executive session for the purpose of contract negotiation, legal and external organizing.

25 Main Motion 25-047 passes, without objection.

26
27 *The Board went into executive at 1:43 p.m. – 2:30 p.m.*

28
29 *The Board took an at ease at 2:30 p.m. – 2:35 p.m.*

30
31 **SECRETARY’S REPORT**

32
33 **PRESIDENT’S REPORT**

34
35 **Main Motion 25-049 (Committee Resignations)**

36 Moved by Charles Stewart, seconded by Douglas Grzybowski.

37 To remove Jaime Ryan from the Pride Committee, Jodi Andres, Northern Pro-Tem, and Demara
38 Crim, Southeast Pro-Tem from the Women’s Issue Committee.

39 Main Motion 25-049 passed, without objection.

40
41 **Main Motion 25-050 (Committee Reassignment)**

42 Moved by Charles Stewart, seconded by Douglas Grzybowski.

43 Reassign Vanessa Barnes from Northern Pro-Tem to Southeast Pro-Tem in the Women’s Issue
44 Committee and Cassandra Colebank from Northern Pro-Tem to Central Seat in DPA Committee

45 Main Motion 25-050 passed, without objection.

1 **Main Motion 25-051 (Committee Reappointment)**

2 Moved by Michael LaDouceur, seconded by Jody Morris.
3 To reappoint Ed Smyers to At-Large Seat in the Veterans Committee.
4 Main Motion 25-051 passed, without objection.
5

6 **Main Motion 25-052 (Committee Appointments)**

7 Moved by Jody Morris, seconded by Jodi Stuart.
8 To accept Acting President Camp’s committee appointments as follows;

9 **Rural and Bush Committee**

10 Autum Weaver – Ketchikan

11 **Conservative Caucus Committee**

12 Billy Stapleton – At-Large
13 Daniel Edmund Manley – Northern Seat
14 Christina Harris – Rural Seat
15 Sharon Liska – Northern Pro-Tem
16 Ed Smyers – Southeast Pro-Tem

17 **DPA Committee**

18 Heather McBath – Bush Pro-Tem

19 **Next Wave Committee**

20 Blake Spears – Northern Seat
21 Maeve Blake – Southeast Seat
22 Rose Titus – Northern Pro-Tem
23 Lyssa Banbury – Southeast Pro-Tem

24 **Veterans Committee**

25 Henry Pagan – Southeast Pro-Tem

26 **WIC**

27 Kelly Walker – Northern Seat
28 Blake Spears – Northern Seat

29 Main Motion 25-052 passed, without objection.
30

31 **CALENDAR OF EVENTS**

32
33 **Main Motion 25-053 (September E-Board Meeting)**

34 Moved by Jody Morris, seconded by Charles Stewart.
35 To hold the E-board meeting on September 2nd in Fairbanks and participate the Labor Day Parade on
36 the 1st.

37 Main Motion 25-053 passed, without objection.
38

39 **GOOD OF THE ORDER**

40
41 **Main Motion 25-054 (Adjournment)**

42 Moved by Charles Stewart, seconded by Douglas Grybowski
43 To adjourn.

44 Main Motion 25-054 passed, without objection.
45

46 (Whereupon the Quarterly Business Session of the ASEA/AFSCME Local 52 Executive Board
47 adjourned at 3:59 p.m.)