



ALASKA STATE EMPLOYEES ASSOCIATION
American Federation of State, County & Municipal Employees Local 52

**APPROVED BY THE
ASEA EXECUTIVE BOARD**

**MINUTES OF
ASEA/AFSCME LOCAL 52
Quarterly Business Meeting
ASEA Executive Board**

**September 3 – 4, 2024
Fairbanks, Alaska**

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1 **QUARTERLY BUSINESS SESSION OF THE**
2 **ASEA/AFSCME LOCAL 52 EXECUTIVE BOARD**
3 **September 3 -4, 2024**
4 **Fairbanks, Alaska**

5
6
7
8 **DAY ONE – September 3, 2024**

9
10 **CALL TO ORDER AND ROLL CALL (8:31 A.M.)**

11 The Quarterly Business Session of the ASEA Executive Board convened and was called to order at
12 8:31 a.m. by Acting President Lawrence Camp with a roll call by Rural Representative Jody Morris,
13 who noted for the record that the following board members, ASEA members, guests and staff were
14 present. The presence of a quorum was declared.

15
16 Present were:

17 Lawrence Camp, Acting President (Secretary)
18 Charles Stewart, Treasurer
19 Douglas Grzybowski, Professional Representative
20 Airis Messick, Clerical/Technical Representative
21 Jodi Stuart, Class 1 Representative
22 Michael LaDouceur, Northern Region Representative
23 Leimomi Martin, Southeast Region Representative
24 Jody Morris, Rural Representative
25 Scott Leigh, Bush Representative
26 Robert Williams, Municipal Representative

27 Heidi Drygas, ASEA Executive Director
28 MaryAnn Ganacias, ASEA Assistant Executive Director

29
30 Excused Absence:

31 Ed Smyers, Central Representative

32
33 Also Present:

34 Suyene Dallman, ASEA Administrative Specialist
35 Bev Gagaring, ASEA Internal Organizer
36 Margaret Pohjola, ASEA Accountant
37 Reber Stein, ASEA Information Officer
38 Walter Blair, AFSCME Field Services Director
39 John Perreault, Midnight Sun Chapter President

40
41 **Note for the Record:** The obligation of an Officer. Oath was administered to newly appointed
42 ASEA Executive Board Clerical/Technical Representative Airis Messick.

1 **ADOPT AGENDA**

2
3 **Main Motion 25-001 (Adopt Agenda)**

4 Moved by Scott Leigh, seconded by Michael LaDouceur

5 To adopt the agenda with the addition to New Business to go into executive session to discuss
6 personnel matters, move the appointment of Wells Fargo check signers before Executive Director's
7 financial report and add to New Business to go into executive session to discuss PAC and legal
8 matters.

9 Main Motion 25-001 with additions passed, without objection.

10
11 **Consent Agenda (Accepted with General Consensus)**

12 May 8 – 9, 2024 Minutes – removed from the consent agenda to correct the CNC appointment

13 Executive Directors Report – Excluding Organizing report

14 President's Report – excluding Committee Appointment

15
16 **Main Motion 25-002 (Appointment of new check signers)**

17 Move by Scott Leigh, seconded by Jodi Stuart.

18 To appoint Douglas Grzybowski as the President's deputy, check signer per ASEA Constitution
19 Article 8.04 Duties of the President. (B.) the President shall countersign all checks drawn against the
20 funds of the union; provided that, with the approval of the ASEA Executive Board, the president
21 may designate a deputy to sign such checks.

22 Main Motion 25-002 passed, without objection.

23
24 **Main Motion 25-003 (Appointment of recording Secretary)**

25 Moved by Michael LaDouceur, seconded by Jodi Stuart.

26 To accept the appointment of Jody Morris as Recording Secretary until the March 2025 election.

27 **Amendment 25-003A**

28 Moved by Jodi Stuart, seconded by Michael LaDouceur.

29 To also appoint Jody Morris as a check signer for ASEA.

30 Amendment 25-003A passed, without objection.

31 Main Motion 25-003 passed, without objection.

32
33 **Main Motion 25-004 (Dawn Bundick's Resignation as President)**

34 Moved by Michael LaDouceur, seconded by Douglas Grzybowski.

35 To accept the resignation of former President Dawn Bundick and all that entails.

36 Main Motion 25-004 passed, without objection.

37
38 *(The Board took an at ease at 9:00 A.M. – 9:07 A.M.)*

39
40 **EXECUTIVE DIRECTOR'S REPORT – FINANCIAL**

41 Executive Director Heidi Drygas reviewed the ASEA Financials/Budget Review Documents.

42
43 **TIME CERTAIN – 9:35 A.M.**

44 Correy Nicholson, AFSCME NW District IVP delivered a general update to the ASEA Executive
45 Board.

1 **EXECUTIVE DIRECTOR’S REPORT – FINANCIAL (continued)**

2
3 *(The Board took an at ease at 9:58 A.M. – 10:05 A.M.)*

4
5 **WELLS FARGO PRESENTATION – TIME CERTAIN 10:10 A.M.**

6 Tyler Bevans, Wells Fargo Investment Officer, presented the BSRA Investment Report to the ASEA
7 Executive Board.

8
9 **EXECUTIVE DIRECTOR’S REPORT - FINANCIAL (continued)**

10
11 *(The Board took an at ease at 10:58 A.M. – 11:07 A.M.)*

12
13 **UNFINISHED BUSSINESS**

14
15 **Main Motion 25-005 (Chapter Restructuring)**

16 Moved by Charles Stewart, seconded by Michael LaDouceur.
17 To pull the Chapter Restructuring off the table.

18 Main Motion 25-005 passed, without objection.

19
20 **Main Motion 25-006 (Chapter Restructuring)**

21 Moved by Jody Morris, seconded by Michael LaDouceur.
22 To combine Buffalo and Alcan Chapters into one chapter.

23 Main Motion 25-006 passed, without objection.

24
25 **MEMBER COMMENT – 12:00 P.M. – 12:15 P.M.**

26
27 **Michael LaDouceur:** Parade had very good turnout from all other unions, but was a little disappointed
28 with the turnout from GGU based in Fairbanks. We have a lot of members in Fairbanks and it should
29 have been a much larger contingent. Next year we could do a little more office visits prior to the parade
30 to try and encourage more turn out for our union.

31
32 **Charles Stewart:** We need to start bringing out stewards out there talking to people and telling them
33 about this parade. Unfortunately, I don’t think the stewards are doing their job and that’s what we need
34 them to do, and so we need to build that program up and get it running and working more effectively.

35
36 **Douglas Grzybowski:** This summer the Cook Inlet Chapter helped sponsored the soft ball game. I’d
37 like to recognize Samantha for her work. She did some awesome work with not only just the logo, but
38 helping the outreach to other unions to get them involve. She worked so far above and beyond in the
39 level of profession she is in. I really appreciate the work she put in.

40
41 **Lawrence Camp:** As a DEC employee, Heidi, MaryAnn and Suzan know about this. DEC decided
42 to do what they were calling a refresh. It really the Universal Space Standard coming back. So, the
43 Cordova building will be completely in Universal Space Standard by the middle of October. The
44 Wasilla office has already been converted, and the Juneau office will be done that way as soon as
45 they moved back into it from the main capital building. Fairbanks is supposed to be in November to
46 get a refresh done.

1 VERBAL COMMITTEE REPORTS

2 Verbal Committee Reports were presented by Class 1, Probation and Parole, Veterans and Pride
3 Committee.

4
5 *(The Board took a recess at 12:30 p.m. – 1:30 p.m.)*
6

7 UNFINISHED BUSINESS (continued)**8 ASEA Executive Board Training****9 Main Motion 25-007 (Executive Board Training)**

10 Moved by Jody Stuart, seconded by Michael LaDouceur.

11 To table the discussion of the Executive Board Training until MaryAnn and Suyene are back at the
12 meeting.

13 Main Motion 25-007 passed, without objection.
14

15 NEW BUSINESS**16 Main Motion 25-008 (ACH Increase)**

17 Moved by Charles Stewart, seconded by Douglas Grzybowski.

18 To ratify an increase to the daily limit from \$80,000 to \$90,000 due to an increase in ASEA's
19 payroll.

20 Amendment 25-008A

21 Moved by Michael LaDouceur, seconded by Douglas Grzybowski.

22 To amend the ACH increase from \$90,000 to \$100,000 due to increase in ASEA's payroll.

23 Amendment 25-008A passed, without objection.

24 Main Motion 25-008 passed as amended, without objection.
25

26 Main Motion 25-009 (ASEA vs. SOA Judgement)

27 Moved by Charles Stewart, seconded by Michael LaDouceur.

28 To place the fund to the General Fund line item.

29 Subsidiary Motion 25-009A

30 Moved by Jodi Stuart, seconded by Charles Stewart.

31 To table the discussion.
32

**33 Subsidiary Motion 25-009B Question has been called (To table the discussion until the
34 December meeting)**

35 Discussion has been tabled until the December meeting.
36

37 UNFINISHED BUSINESS (continued)**38 Main Motion 25-010 (ASEA Executive Board Training)**

39 Moved by Charles Stewart, seconded by Jody Morris.

40 To remove the ASEA Executive Board Training from table.

41 Main Motion 25-010 passes, without objection.
42

1 **Main Motion 25-010 (ASEA Executive Board Training)**

2 Moved by Jody Morris, seconded by Scott Leigh.

3 To cancel the October 2 & 3 training and move it to May TBD.

4 **Amendment 25-010A**

5 Moved by Michael LaDouceur, seconded by Douglas Grzybowski.

6 To strike TBD and add after the May Executive Board meeting.

7 Amendment 25-010A passed, without objection.

8 Main Motion 25-010 passed as amended, without objection.

9

10 **Main Motion 25-011 (ASEA Executive Board Meeting/Training)**

11 Moved by Charles Stewart, seconded by Jody Morris.

12 To have the May Executive Board Meeting and Training during the first full week of May.

13 **Subsidiary Motion 25-011 Question has been called (to table the discussion)**

14 Discussion has been tabled.

15 Main Motion 25-011 passed, without objection.

16

17 **Main Motion 25-012 (ASEA Executive Board Meeting)**

18 Moved by Jody Morris, seconded by Jody Stuart.

19 To have a cost analysis for Anchorage, Kenai and Soldotna be available at the December Executive
20 Board meeting.

21 **Amendment 25-012A**

22 Moved by Jody Stuart, seconded by Michael LaDouceur.

23 To add City of Homer in the cost analysis.

24 Amendment 25-012A passed, without objection.

25 Main Motion 25-012 passed as amended, without objection.

26

27 *(The Board took an at ease at 2:41 p.m. – 2:48 p.m.)*

28

29 **Main Motion 25-013 (ASEA Executive Board Meeting, May 8 – 9, 2024 Minutes)**

30 Moved by Michael LaDouceur, seconded by Charles Stewart.

31 To approve the ASEA Executive Board Meeting, May 8 – 9 minutes.

32 **Amendment 25-013A (General Consensus)**

33 To strike Bush Negotiator and replace it with Class 1 Alternate.

34 Amendment 25-013A passed, without objection.

35 Main Motion 25-013 passed as amended, without objection.

36

37 **Main Motion 25-014 (Executive Session)**

38 Moved by Charles Stewart, seconded by Airis Messick.

39 To discuss 341 Staff Contract, FNSB Update and Personnel Matters.

40 **Amendment 25-014A (General Consensus)**

41 To allow Walter Blair to be in the Executive Session.

42 Amendment 25-014A passed without objection.

43 Main Motion 25-013 passed without, objection.

1 (The Board went into executive session at 2:12 p.m. – 4:17 p.m.)

2

3 **Main Motion 25-015 (Excused Absence)**

4 Moved by Charles Stewart, seconded by Michael LaDouceur.

5 To approve the Acting President Lawrence Camp's request to be excused from the Day 2, September
6 4, Executive Board Meeting.

7 Main Motion 25-015 passed, without objection.

8

9 **Main Motion 25-016 (Acting Chair for Day 2 Executive Board Meeting)**

10 Moved by Jody Stuart, seconded by Michael LaDouceur.

11 To appoint Charles Stewart as Acting Chair for the Day 2 of the Executive Board meeting.

12 Main Motion 25-016 passed, without objection.

13

14 **Main Motion 25-017 (Excused Absences)**

15 Moved by Charles Stewart, seconded by Jody Morris.

16 To excuse absence for Ed Smyers and excuse Michael LaDouceur and Leimomi Martin for part of
17 the morning of day 2 of the Executive Board meeting.

18 Main Motion 25-017 passed, without objection.

19

20 **Main Motion 25-018 (Recess)**

21 Moved by Charles Stewart, seconded by Michael LaDouceur.

22 To go into recess

23 Main Motion 25-018 passed, without objection.

24

25

26 (Whereupon, the meeting was recessed at 4:22 p.m.)

1 **DAY TWO – September 4, 2024**

2
3
4 **CALL TO ORDER AND ROLL CALL (8:45 A.M.)**

5 The Quarterly Business Session of the ASEA Executive Board convened and was called to order at
6 8:45 a.m. by Acting Chair Charles Stewart with a roll call by Rural Representative Jody Morris, who
7 noted for the record that the following board members, ASEA members, guests and staff were
8 present. The presence of a quorum was declared.

9
10
11 Present were:

12 Charles Stewart, Treasurer
13 Doug Grzybowski, Professional Representative
14 Jodi Stuart, Class 1 Representative
15 Airis Messick, Clerical/Technical Representative
16 Michael LaDouceur, Northern Region Representative
17 Jody Morris, Rural Representative
18 Leimomi Martin, Southeast Region Representative
19 Scott Leigh, Bush Representative
20 Robert Williams, Municipal Representative
21 Heidi Drygas, ASEA Executive Director
22 MaryAnn Ganacias, ASEA Assistant Executive Director

23
24 Excused Absence:

25 Lawrence Camp, Acting President (Secretary)
26 Ed Smyers, Central Representative

27
28
29 Also Present:

30 Suyene Dallman, ASEA Administrative Specialist
31 Bev Gagaring, ASEA Internal Organizer
32 Margaret Pohjola, ASEA Accountant
33 Reber Stein, ASEA Information Officer
34 Walter Blair, AFSCME

35
36 **Note of Record:** Michael Left the meeting at 8:57 a.m.

37
38 **NEW BUSINESS (continued)**

39
40 **Main Motion 25-019 (AFSCME Pacific NW Public Safety Conference)**

41 Moved by Jodi Stuart, seconded by Doug Grzybowski.

42 To approve \$7,500 to allow three members to attend the conference in Hood River, OR. The members
43 would include the Class 1 Representative and two other public safety professionals.

44 Main Motion 25-019 passed, without objection.

1 **Main Motion 25-020 (February Executive Board Meeting)**

2 Moved by Jodi Stuart, seconded by Doug Grzybowski.

3 To hold the February meeting on Monday, February 10th in Juneau in conjunction with the PEL
4 conference and ALF-CIO Legislative Fly-In later in in the week.

5 Main Motion 25-020 passed, without objection.

6
7 (The Board took an at ease at 9:58 a.m. – 10:10 a.m.)

8
9 **Main Motion 25-021 (Retirement gift for former president Dawn Bundick)**

10 Moved by Jodi Stuart, seconded by Airis Messick.

11 To present former president Dawn Bundick with a retirement/appreciation gift to recognize her service
12 to ASEA Local 52 in the amount of \$300.

13 **Amendment 25-021A**

14 Moved by Douglas Grzybowski, seconded by Airis Messick.

15 To amend the amount to \$500.

16 Amendment 25-021A pass, without objection.

17 Main Motion 25-021 passed as amended, without objection.

18
19 **Note of Record:** Michael LaDouceur rejoined the meeting at 10:26 a.m.

20
21 (The Board took an at ease at 10:26 a.m. – 10:33 a.m.)

22
23 **Main Motion 25-022 (Executive Session)**

24 Moved by Jody Morris, seconded by Douglas Grzybowski.

25 To go into executive session to continue to discuss personnel matters and external organizing.

26 Main Motion 25-022 passed, without objection.

27
28 (The Board went into executive session at 10:34 a.m. – 11:54 a.m.)

29
30 **MEMBER COMMENT – TIME CERTAIN (12:00 NOON)**

31 No members called in for Member Comment at this time.

32
33 (The Board took a recess at 12:15 p.m. – 12:49 p.m.)

34
35 **Main Motion 25-023 (Executive Session)**

36 Moved by Douglas Grzybowski, seconded by Michael LaDouceur.

37 To go into executive session for personnel reasons.

38 Main Motion 25-023 passed, without objection.

39
40 (The Board went into executive session at 12:50 p.m. – 1:09 p.m.)

41
42 **Main Motion 25-024 (Surplus Funds)**

43 Moved by Jody Morris, seconded by Michael LaDouceur.

44 To put \$90,000 into the organizing fund from the surplus funds from last year (2023).

45 Main Motion 25-024 passed, without objection.

1 **Main Motion 25-025 (Committee Appointments – Resignation and Expired Terms)**

2 Moved by Jody Morris, seconded by Michael LaDouceur.

3 To acknowledge the resignation or removal for expired term of the following individuals and from the
4 following committees:

5 Elections Committee – Ryan Dukowitz, Chair – Resigned

6 IT Committee – Bryan Johnson – Expired Term

7 Next Wave Committee – Stephanie Hopkins – Expired Term

8 WIC – Dawn Bundick, Board Liaison – Retired

9 Main Motion 25-025 passed, without objection.

10
11 **Main Motion 25-026 (Committee Appointment – New Appointments)**

12 Moved by Jody Morris, seconded by Michael LaDouceur.

13 To accept Acting President Lawrence Camp’s appointment to the following committees:

14 Class 1 – Angela Modrell – Northern Seat

15 Nurses – Brenda Timmer – At Large

16 Probation & Parole – Linda Wahl – Juneau Seat

17 Main Motion 25-026 passes, without objection.

18
19
20 **GOOD OF THE ORDER**

21
22 **ADJOURNMENT**

23
24 **Main Motion 25-027 (Adjournment)**

25 Moved by Michael LaDouceur, seconded by Douglas Grzybowski.

26 To adjourn.

27 Main Motion 25-027 passed, without objection.

28
29
30 (Whereupon, the Quarterly Business Session of the ASEA/AFSCME Local 52 Executive Board
31 adjourned at 1:38 p.m.)