



**ALASKA STATE EMPLOYEES ASSOCIATION**  
American Federation of State, County & Municipal Employees Local 52

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**APPROVED BY THE  
ASEA EXECUTIVE BOARD**

**MINUTES OF  
ASEA/AFSCME LOCAL 52  
Quarterly Business Meeting  
ASEA Executive Board**

**May 8 – 9, 2024  
Bethel, Alaska**

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1                                   **QUARTERLY BUSINESS SESSION OF THE**  
2                                   **ASEA/AFSCME LOCAL 52 EXECUTIVE BOARD**  
3                                   **May 8 – 9, 2024**  
4                                   **Bethel, AK**

5  
6  
7  
8   **DAY ONE – May 8, 2024**  
9

10  
11   **CALL TO ORDER AND ROLL CALL (8:45 a.m.)**

12   The Quarterly Business Session of the ASEA Executive Board convened and was called to order at  
13   8:45 a.m. by President Dawn Bundick with a roll call by Secretary Lawrence Camp, who noted for  
14   the record that the following board members, ASEA members, guests and staff were present. The  
15   presence of a quorum was declared.  
16

17  
18   Present were:

19   Dawn Bundick, President  
20   Lawrence Camp, Secretary  
21   Charles Stewart, Treasurer  
22   Douglas, Grzybowski, Professional Representative  
23   Jodi, Stuart, Class 1 Representative  
24   Ed Smyers, Central Representative  
25   Michael Ladouceur, Northern Representative  
26   Jody Morris, Rural Representative  
27   Leimomi Martin, Southeast Representative  
28   Robert Williams, Municipal Representative  
29   Heidi Drygas, ASEA Executive Director (Excused)  
30   MaryAnn Ganacias, ASEA Assistant Executive Director  
31

32   Excused Absence:

33   Christel Brito, Clerical/Technical Representative  
34   Scott Leigh, Bush Representative  
35

36   Also Present:

37   Jeremy Kruse, AFSCME Area Field Services Director  
38   Suyene Dallman, ASEA Administrative Specialist  
39   Bev Gagaring, ASEA Internal Organizer  
40   Margaret Pohjola, ASEA Accountant

1 **ADOPT AGENDA**

2

3 Main Motion 24-073 (Adopt Agenda)

4 Moved by Jodi Stuart, seconded by Charles Stewart.

5 To adopt agenda as written.

6 Amendment 24-073A (Adopt Agenda)

7 Moved by Michael Ladouceur, seconded.

8 To change the recess time at 4:00 p.m.

9 Main motion 24-073 passed as amended, without objection.

10

11 Main motion 24-074 (Election Report)

12 Moved by Lawrence Camp, seconded by Charles Stewart.

13 To enter the election report into the record.

14 Main motion 24-74 passed, without objection

15

16 **Note for the Record:** The obligation of an officer. Oath was administered to newly appointed  
17 ASEA Executive Board Northern Region Representative Michael Ladouceur and Municipal  
18 Representative Robert “Lee” Williams.

19

20 **Consent Agenda**

21

22 Main motion 24-075 (Consent Agenda)

23 Moved by Lawrence Camp, seconded by Charles Stewart.

24 To accept consent agenda of the following items;

25 February 8, 2024 minutes

26 February 23, 2024 Special Meeting minutes

27 President’s Report – excluding Committee Appointments

28 Main motion 24-075 passed, without objection.

29

30

31 **UNFINISHED BUSINESS**

32 • AFSCME International Convention – August 12-16, 2024 (Los Angeles, CA)

33 • AFL-CIO 2024 Convention – August 22-23, 2024 (Anchorage, AK)

34

35

36 (The Board took an at ease at 9:27 a.m. – 9:32 a.m.)

37

38 **Note for the Record:** Correy Nicholson - IVP joined the meeting at 9:27 a.m.

39

40

41 **TIME CERTAIN 9:32 A.M.**

42 Correy Nicholson, AFSCME NW District IVP statement for reelection along with IVP Mike  
43 Yestramski in the upcoming AFSCME Convention in August.

44

45 (The Board took an at ease at 9:39 a.m. – 10:00 a.m.)

1 **WELLS FARGO PRESENTATION – TIME CERTAIN 10:00 A.M.**

2 Dominic Corleto, Wells Fargo Investment Officer, presented the BSRA Investment Report to the  
3 ASEA Executive Board.

4  
5 Main motion 24-076 (BSRA Investment)

6 Moved by Charles Stewart, seconded by Ed Smyers.

7 To approve the changes in the investment policy statement as amended on 5/8/2024.

8 Amendment 24-076A (BSRA Investment)

9 Moved by Lawrence Camp, seconded by Doug.

10 To add “and target allocations recommendation” after statement.

11 Amendment reads, “To approve the changes in the investment policy statement and target  
12 allocation recommendation as amended on 5/8/2024”

13 Amendment 24-076A passed, without objection.

14 Main Motion 24-076 passed as amended.

15  
16  
17 **REPORT – EXECUTIVE DIRECTOR - Financial**

18 Executive Director Heidi Drygas reviewed the ASEA Financials/Budget Review Documents.

19  
20 (The Board took a break at 12:00 noon – 1:00 p.m.)

21  
22 **Note for the Record:** Scott Bucy joined the meeting during lunch.

23  
24 **Note for the Record:** Scott Crass and Scott Leigh joined the meeting at 1:02 p.m.

25  
26  
27 **MEMBER COMMENT - 1:00 P.M. – 1:15 P.M.**

28 Scott Crass and Scott Leigh called in just to say Hello.

29  
30  
31 **VERBAL COMMITTEE REPORTS**

32 Verbal Committee Reports were presented by Bush Committee, Probation & Parole Committee,  
33 Class 1 Committee, Pride Committee, Next Wave Committee and Veterans Committee.

34  
35  
36 **REPORT - EXECUTIVE DIRECTOR - Financial (continued)**

37 Executive Director Heidi Drygas reviewed the ASEA Financials/Budget Review Documents.

38  
39 Main motion 24-077 (Committee Fundraising Line Item)

40 Moved by Michale LaDouceur, seconded by Jody Morris.

41 To accept the \$518 fundraising budget into the Women’s Committee fund.

42 Main motion 24-077 passed, without objection.

1 Main Motion 24-078 (Committee Fundraising Line Item)

2 Moved by Jody Morris, seconded by Charles Stewart.

3 To add line item for all committees.

4 Amendment 24-078A (Committee Fundraising Line Item)

5 Moved by Doug Grzybowski, seconded by Ed Smyers.

6 To add line item for all committees.

7 Amendment 24-078A failed. Yes; 0, No; 8

8 Main motion 24-078 failed, Yes; 1 & No; 7

9

10

## 11 **REPORT - EXECUTIVE DIRECTOR'S (continued)**

12

13 (The Board took an at ease at 2:14 p.m. – 2:30 p.m.)

14

15

## 16 **UNFINISHED BUSINESS (continued)**

17

### 18 **Convention Survey Results**

19

### 20 **Chapter Restructure**

21

22 Main motion 24-079 (Chapter Restructure)

23 Moved by Lawrence Camp, seconded by Jody Morris.

24 To combine the Valdez, Alcan and Buffalo Chapter as one.

25 Subsidiary motion 24-079A (Chapter Restructure)

26 Moved by Jody Morris, seconded by Charles Stewart.

27 To table until after the Organizing Team has met the other 3 chapters.

28 Main motion 24-079 passed, without objection.

29

30

## 31 **NEW BUSINESS**

32

### 33 **Summary of Resolutions**

34

35 Main motion 24-080 (Summary of Resolutions)

36 Moved by Michael LaDouceur, seconded by Jody Morris.

37 To table Resolution No. 2 until legal consultation is obtained and ready to advise the Executive  
38 Board at a later date.

39 Main motion 24-080 passed, without objection.

40

41 (The Board went on recess at 3:55 p.m.)

**DAY TWO – May 9, 2024****CALL TO ORDER AND ROLL CALL (9:00 a.m.)**

The Quarterly Business Session of the ASEA Executive Board convened and was called to order at 9:00 a.m. by President Dawn Bundick with a roll call by Secretary Lawrence Camp, who noted for the record that the following board members, ASEA members, guests and staff were present. The presence of a quorum was declared.

Present were:

Dawn Bundick, President  
Lawrence Camp, Secretary  
Charles Stewart, Treasurer  
Douglas, Grzybowski, Professional Representative  
Jodi, Stuart, Class 1 Representative  
Ed Smyers, Central Representative  
Michael Ladouceur, Northern Representative  
Jody Morris, Rural Representative  
Leimomi Martin, Southeast Representative  
Robert Williams, Municipal Representative

Heidi Drygas, ASEA Executive Director (Excused)  
MaryAnn Ganacias, ASEA Assistant Executive Director

Excused Absence:

Christel Brito, Clerical/Technical Representative  
Scott Leigh, Bush Representative

Also Present:

Jeremy Kruse, AFSCME Area Field Services Director  
Suyene Dallman, ASEA Administrative Specialist  
Bev Gagaring, ASEA Internal Organizer  
Margaret Pohjola, ASEA Accountant

**NEW BUSINESS (continued)****Summary of Resolutions**

**Note for the Record:** Doug and Bev came into the room at 9:09 a.m.

Main motion 24-081 (Summary of Resolutions)

Moved by Jodi Stuart, seconded by Charles Stewart.

To refer Resolution #13 to the P&P/Resolution Subcommittee.

Main motion 24-081 passed, without objection.

(The Board took an at 9:22 a.m. - 9:30 a.m.)

**CNC Vacant Seats Election**

Warren Waters was selected as Class 1 Alternate.

**Main motion 24-082 (Executive Session)**

Moved by Jodi Stuart, seconded by Jody Morris.

To go into Executive Session to discuss Internal and External Organizing.

Main motion 24-082 passed, without objection.

(The Board went into executive session at 9:37 a.m. – 10:33 a.m.)

**Main motion 24-083 (Executive Director's Report)**

Moved by Lawrence Camp, seconded by Charles Stewart.

To accept the Executive Director's Report into the record.

Main motion 24-083 passed, without objection.

**UNFINISHED BUSINESS (continued)****Main motion 24-084 (AFSCME International Convention)**

Moved by Charles Stewart, seconded by Jody Morris.

To create a convention pin for the AFSCME International Convention; a total of 1000 pins designed by the ASEA/AFSCME Local 52 Board. Funds to be taken from the unused funds.

Main motion 24-084 passed, without objection.

**Main motion 24-085 (AFSCME International Convention)**

Moved by Jodi Stuart, seconded by Mody Morris.

To assign ASEA Local 52's WHIP to the Executive Director for the AFSCME 2024 Convention, August 12-16, 2024.

**Amendment 24-085A (AFSCME International Convention)**

Moved by Michael LaDouceur, seconded by Ed Smyers.

To add at the end "or designate if unable to attend".

Amendment 24-085A passed Yes; 4, No; 3, Abstain; 2

Main motion 24-085 passed as amended. Yes; 7, No; 0, Abstain; 1

**Note for the Record:** Susan Crompton, AFSCME Education Coordinator, joined the meeting at 11:13 a.m.

**SECRETARY'S REPORT**

Secretary Lawrence Camp delivered verbal report.

**PRESIDENT'S REPORT**

President Dawn Bundick presented the written report.

## 1 Committee Appointments

### 3 Main motion 24-086 (Committee Appointments)

4 Moved by Charles Stewart, seconded by Jody Morris.

5 To accept the appointments of the following individuals to the following committees;

- 7 • Women’s Issue Committee
  - 8 ○ Vanessa Barnes – Northern Seat (pro-tem)
- 10 • Veterans Committee
  - 11 ○ Michale LaDouceur – Northern Seat (Chair)

12 Main motion 24-086 passed, without objection.

## 15 CALENDAR OF EVENTS

### 17 Main motion 24-087 (Executive Board Quarterly Business Session)

18 Moved by Jody Morris, seconded by Charles Stewart.

19 To hold the Executive Board Quarterly Business Session on December 4 & 5, 2024 in  
20 Anchorage/Hybrid.

21 Main motion 24-087 passed, without objection.

### 23 Main motion 24-088 (Executive Board Training)

24 Moved by Michael LaDouceur, seconded by Ed Smyers.

25 To hold the Executive Board Training on October 2 – 3, 2024.

#### 26 Amendment 24-088A (Executive Board Training)

27 Moved by Lee Williams, seconded by Jodi Stuart.

28 To add “as a Hybrid meeting with in person located in Anchorage”

29 Amendment 24-088A passed, without objection.

30 Main motion 24-088 passed as amended.

32 (The Board took an at ease at 11:43 a.m. – 12:00 noon for Member Comment.

## 35 MEMBER COMMENT

36 No member called in for comments at this time.

38 (The Board took a break at 12:00 noon – 12:30 p.m.)

## 40 GOOD OF THE ORDER

### 42 Main motion 24-089 (Adjournment)

43 Moved by Michael LaDouceur, seconded by Ed Smyers.

44 To adjourn.

45 Main motion 24-089 passed, without objection.

1 (Whereupon, the Quarterly Business Session of the ASEA/AFSCME Local 52 Executive Board  
2 adjourned at 1:27 p.m.)

3

4

5

6 Respectfully submitted by

7 Lawrence Camp, Secretary

8 ASEA/AFSCME Local 52, AFL-CI