Memorandum of Understanding

between

The State of Alaska

and

ASEA/AFSCME Local 52

representing the

General Government Unit

Re: Tier IV Employees and Leave Forfeiture In lieu of Furloughs

It is agreed between the parties that employees in Tier IV coverage under PERS shall be allowed to forfeit 22.5 hours of leave each fiscal year in lieu of furlough if as of July 1 of each year they are 60 years of age or older and have 10 or more years of service under PERS.

This understanding is effective upon signing and will not be applied retroactively.

For the State of Alaska:

For the ASEA:

Nancy Sutch

Deputy Director, DOPLR

Jim Duncan

Executive Director

12/14/16

12/14/2016 Date