#### LETTER OF AGREEMENT

between the

## STATE OF ALASKA

and the

## ALASKA STATE EMPLOYEES ASSOCIATION

representing the

## GENERAL GOVERNMENT UNIT

17-GG-141 Addendum

# Re: Administration of Furloughs

1. In recognition that the terms of the proposed APEA-SU collective bargaining agreement (Proposed APEA-SU CBA) include a duration of July 1, 2016 – June 30, 2018, the State and ASEA agree to modify the rules pertaining to the administration of furloughs as follows:

Furloughs hours in the third year of the ASEA's contract (July 1, 2018 – June 30, 2019) will not be implemented in the event the State enters into a voluntary settlement for a collective bargaining agreement with APEA-SU commencing July 1, 2018 and such settlement does not include a provision that requires full-time employees to take unpaid furlough hours for the equivalent of 15.0 hours per fiscal year, for the corresponding timeframe of July 1, 2018 – June 30, 2019.

2. This Letter of Agreement shall be effective upon a vote by the Alaska Public Employees Association – Supervisory Unit ratifying the Proposed APEA-SU CBA.

FOR THE STATE OF ALASKA:	FOR ASEA/AFSCME Local 52:
Kuta Shanca	Hund uncan
Kate Sheehan, Director	Jim Duncan
Division of Personnel & Labor Relations	Executive Director
Department of Administration	
9/28/16	9/28/2016
Date	Date